



**DUCK RIVER ASSOCIATION
OF MISSIONARY BAPTISTS
194TH ANNUAL MEETING**

**STRONGER
TOGETHER**



**A CORD OF
THREE
STRANDS
IS NOT
EASILY BROKEN**

Ecclesiastes 4:12

OCTOBER 26, 2020
FIRST BAPTIST CHURCH, MANCHESTER
FIRST BAPTIST CHURCH, COWAN

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NOTE: Additional Tennessee Baptist Convention reports have been received in the Association Office and are available for review.

Duck River Baptist Association Annual Celebration

Monday, October 26, 2020, 7 P.M.

FBC Manchester (live) & FBC Cowan (virtual)

Welcome & Prayer	Brenton Cox, Pastor @ FBC Manchester L.Z. Johnson, Pastor @ FBC Cowan	
Congregational Worship	Led by Todd Green in Manchester & Kyle Hatchett in Cowan	
Theme Interpretation	Mark Puckett, Director of Missions	
Call to order	Tim McGehee, Moderator	
Organization of the Association: Enrollment and Seating of Messengers and Adoption of Program		
Recognition of New Staff Members & Special Guests	Tim McGehee, Moderator	
Reports:	Recommendations for 2021 Annual Session Leadership Nominations for 2020-2021	Printed Report Printed Report
Budget & Finance:		
2019-2020 Budget Report	David Wall, DRBA Treasurer	
2020-2021 Budget Presentation & Vote		
Miscellaneous Business	Recommended amendments to DRBA Constitution & By-laws	
TBMB Greeting	Jay Barbier, TBMB	
Baptist Collegiate Ministry Report	Nathan Dorrell, Motlow BCM Director	
Christian Counseling Center Report	Dr. Nancy Garrison	
DRBA Missions & Ministry Report	Mark Puckett, Director of Missions	
Special Music	<i>Alleluia, He is Coming</i> Donna Rutledge, Becky Buller, Todd Green	
Keynote Message	Dr. Kevin Ivy, Pastor, FBC Tullahoma	
Benediction		
Closing Song		

Recommendations Regarding the 195th Annual Session

Dates: Sunday, October 24, 2021

Place: Grace Baptist Church, Tullahoma

Schedule of 2020 Executive Board Meetings

Tuesday, February 9 Crossroads Baptist Church, Estill Springs

Tuesday, May 11 Hillcrest Baptist Church, Manchester

Tuesday, September 14 Center Grove Baptist Church, Tullahoma

<p>2020-2021 DRBA Leadership</p>

Associational Leadership Team

Moderator*	Tim McGehee	Grace
Vice-Moderator*	Jim Norman	Highland
Treasurer*	David Wall	Harmony
Asst. Treasurer**	Parker Crouch	Grace
Clerk	Linda Crouch	Grace
Strengthen Team Leader	LZ Johnson	FBC Cowan
Share Team Leader	Herb Hester	FBC Tullahoma
Region 1 Representative	Jerry Pullum	Trinity
Region 2 Representative	Jason Ramsey	Center Grove
Region 3 Representative	Chris Noland	FBC Decherd
Region 4 Representative	Johnny Mayes	Oaklawn
Region 5 Representative	Micah Roberts	Altamont

Motlow BCM Board of Directors:

Duane Brown	Southside	3 years
Bonnie Philpott	FBC Tullahoma	2 years
Mitchell Davis	Harmony	1 year

*These officers also serve as Trustees.

**The Assistant Treasurer does not sit on the Leadership Team

CONSTITUTION

ARTICLE I - NAME

This body shall be known as the Duck River Association of Missionary Baptists, Inc.

ARTICLE II – Offices

The principal office of the corporation shall be located at 11145 Tullahoma Highway, Tullahoma, TN 37388 in Franklin County, Tennessee. The membership may change the corporation’s principal office as necessary.

ARTICLE III - PURPOSE OF THE ASSOCIATION

Our purpose as a body of churches is to cooperate together in order to accomplish what cannot be done separately to strengthen our churches and impact lostness, both locally and globally.

(An expanded explanation of this statement is found in the document: “The Mission and Vision of the Duck River Baptist Association”.)

ARTICLE IV – MEMBERSHIP

- A. The two-fold nature of an Association, and the two-fold sense in which the terms are used, shall be recognized as follows:
1. The group of churches that constitute this common fellowship shall be Southern Baptist Churches that are in harmony and cooperation with the objectives set forth in this Constitution, and shall be in doctrinal harmony with the historic faith and practice of Baptists, substantially as set forth in the Baptist Faith and Message, a statement adopted by the Southern Baptist Convention, June 14, 2000 and consistent with the Bible, God’s Holy Word, which is our authority for faith and practice.
 2. The organized body known as the Association, when authoritatively assembled, shall be composed of messengers, also known as members of the corporation, duly elected by the churches and missions and reported by letters from the churches and missions. Such messengers from each church shall be received on the following basis: Five messengers from each church and one additional messenger for every 25 members over 100 but in no event shall any church have more than twelve messengers. Churches may elect an alternate for each messenger.
- B. A church or mission may apply for membership in the Association by verifying that the congregation has:
1. Affirmed their desire to seek membership in the Association;
 2. Affirmed the Baptist Faith and Message 2000;
 3. Affirmed their intent to support the Association financially;
 4. Affirmed their intent to actively participate in the programs and activities of the Association.
 5. The applicant church will provide copies of their constitution and other documents as deemed necessary.

The Associational Leadership Team (which serves as the Credentials Committee) or a task force which they appoint, will:

1. review the applicant church’s petition,
2. interview the pastor and other church leaders as deemed necessary,
3. and review other supporting documents as noted above in (5).

Upon the recommendation of the Leadership Team:

1. The applicant's petition may be presented at any meeting of the Executive Board or at the Annual Meeting.
2. Upon approval by a 2/3 majority vote, the applicant church will then enter into a period of watchcare for a minimum of one year.
3. During the watchcare period, the applicant church will have all privileges of membership except the right to be seated on the Executive Board, vote on business matters or have a member seated on the Associational Leadership Team.
4. After the period of watchcare, upon review and approval of the Leadership Team, the church may be recognized as a full member church without further action.

If a church petitions for membership in the Association which has been birthed by, and previously existed as a mission of a member church of the Association, the watchcare period will be waived.

The persons who are members of a mission congregation of a member church are considered members of the sponsor church until such time as the mission congregation constitutes as a church. Therefore, while the members of the mission congregation may serve on the Associational Executive Board or as messengers to the annual session, they may only do so as members of the sponsor church. A mission congregation does not have associational representation independent of their sponsor church. (Current mission congregations at the time of this policy change are grandfathered with continued representation.)

- C. The Association shall have no right or power to exercise ecclesiastical jurisdiction over the churches. It may advise, give counsel, and propose measures, but cannot enforce them upon the churches. However, the Association retains the right to refuse to recognize messengers from any church which departs from the objectives of this body, or which persists in disorderly practices.

ARTICLE V - MEETINGS

- A. **Annual Session:** The Association shall meet annually at such time and place as it shall designate at its preceding annual session.
- B. **Special:** Special meetings of the Association may be called at any time by action of the Executive Board. The member churches shall be notified in writing at least one week before the called meeting. The purpose of the special meetings shall be stated, but other necessary items of business may be transacted.
- C. **Government:** The Association, when convened, shall conduct its business according to parliamentary rules as set forth in Robert's Rules of Order, Revised.
- D. **Quorum:** The messengers (members of the corporation) present at the annual session or a duly called special meeting of the messengers (members of the cooperation) shall constitute a quorum at that meeting.

ARTICLE VI - OFFICERS

A. **Election:**

The officers of the Association shall be elected annually and shall take office as such immediately preceding adjournment of the annual session at which elected and shall hold office until immediately preceding adjournment of the next annual session.

The officers of the Association are to be nominated by the Nominations Group, approved by the Associational Leadership Team for submission to the Executive Board, approved by the Executive Board and nominated for election by the messengers attending the annual session.

The floor shall be open for additional nominations and if more than one person is nominated for any position, the vote shall be by written ballot. The one receiving a majority of the votes cast shall be elected.

Vacancies that occur are to be filled by the Executive Board of the Association upon nomination, utilizing the process delineated above.

B. Officers Elected Shall Be:

Moderator: The Moderator, also known as the President of the corporation, shall preside over all meetings of the Association with the exception that he may ask the Vice-Moderator to preside at given times. He shall be an ex-officio member of all teams and groups. He shall have the prerogative to refer any issue presented from the floor to the appropriate team or group for study and recommendation. He shall perform such other duties as he may be charged with by the Association.

Vice-Moderator: The Vice-Moderator shall assist the Moderator in all the work, as he may direct, and shall automatically, in the event of his removal by death or otherwise, become Moderator.

Clerk: The Clerk, who shall also be known as the Secretary of the corporation, shall keep a record of the proceedings of the meetings of the Annual Meeting and the Executive Board, keep a file of the minutes, and have the minutes printed and distributed.

Treasurer: The Treasurer and Financial Secretary shall keep a full and correct record of all money received and disbursed by them under the instruction of the Association and report same to the Executive Board each time it meets and annually to the Association. Should a Financial Secretary be employed by the Association to assist the Treasurer (either an individual or accounting firm), they shall be bonded.

Assistant Treasurer: The Assistant Treasurer shall be kept informed of the financial affairs of the Association. In the absence of the Treasurer, he shall be authorized to perform all functions of the Treasurer.

Trustees: The Moderator, the Vice Moderator and the Treasurer shall serve as the Trustees of the Association and these three will also serve as the Directors of the Association. The Trustees shall serve as legal custodians of the property of the Association and shall perform such duties as assigned to them by the Association. In all matters they are subject to the Association.

ARTICLE VII – CORPORATE RECORDS

The corporation shall keep at its principal office minutes of all meetings; adequate and correct books and records of account, including accounts of its properties, assets, liabilities, receipts and disbursements; and a copy of the corporation's Charter and Constitution and Bylaws as amended to date.

ARTICLE VIII - EXECUTIVE BOARD

- A. **Membership:** The Executive Board of the Association shall be composed of the Moderator, Vice-Moderator, Clerk, Treasurer, Assistant Treasurer, the pastor and one lay member of each of the member churches and missions (the said lay member to be elected by his own church or mission). In addition, members of the Associational Leadership Team and the Director of Missions shall also be members of the Executive Board.
- B. **Officers:** The Officers of the Executive Board shall be the duly elected Moderator, Vice-Moderator, and Clerk of the Association.
- C. **Authority and Duties:** The Executive Board, during the interim between the Annual Meetings of the Association, shall have all the power of the Association and shall promote all phases of the work of the Association consistent with this Constitution and By-laws and the express actions of the Association.
- D. **Quorum:** The members of the Executive Board present at any regular or special meeting shall constitute a quorum for the transaction of business at that meeting.

E. Meetings:

1. **Regular:** Regular meetings of the Executive Board shall be held at least three (3) times annually.
2. **Special:** Special meetings of the Executive Board may be called at any time by the Moderator or any three officers of the Association by giving one week notice thereof by mail or email to the membership.

ARTICLE IX – DIRECTOR OF MISSIONS

The relationship between the Director of Missions and the Association as well as the responsibilities of the Director of Missions shall be delineated in two documents so named and printed in the Annual Minutes of the Association. These two documents shall be printed in the Annual Minutes immediately following the printed pages relating to the Constitution and By-laws.

ARTICLE X. - BY-LAWS

The Association may adopt such by-laws, not in conflict with the Constitution, as it may deem advisable. These by-laws may be amended at any meeting of the annual session by a two-thirds majority of the messengers present and voting provided the changes have been presented in writing to the Executive Board no later than the Executive Board meeting immediately prior to the annual session.

ARTICLE XI. - AMENDMENT

The Constitution may be amended at any meeting of the annual session of the Association provided notice in writing of the proposed amendment has been presented to the Executive Board no later than the Executive Board meeting immediately prior to the annual session. A two-thirds majority vote of the messengers present and voting shall be required to amend this Constitution.

BY-LAWS

I. **COLLECTIONS:** No collection of money or pledges for any purpose shall be taken during any Annual Meeting of the Association except by permission granted by a two-thirds majority vote of the messengers present and voting.

II. NOMINATION AND ELECTION PROCESS

- A. **Nominations Network Group** – The Moderator will annually appoint a “Nominations Group” consisting of three (3) members including the Vice Moderator, one other member of the Associational Leadership Team (ALT) and one at-large member who is not a member of the ALT. The Vice Moderator shall serve as the Nominations Group Leader. The Director of Missions will serve as a resource person for the group.
- B. **Officers** - The officers of the Association (Moderator, Vice Moderator, Clerk, Treasurer and Assistant Treasurer) shall be nominated by the Nominations Group, approved by the Associational Leadership Team for submission to the Executive Board, approved by the Executive Board and nominated for election by the messengers attending the Annual Meeting.
- C. **Associational Leadership Team** – The nomination and election process for the officers is stated in paragraph (A.) above and the process for the additional Team Leaders is stated in paragraph (D.) below. The nomination and election process for the five (5) regional cluster representatives of the Associational Leadership Team shall be as follows: Regional cluster representatives of the Associational Leadership Team will be recommended by the Nominations Group, approved by the Associational Leadership Team for submission to the Executive Board, and nominated for election by the messengers attending the Annual

Meeting. Every reasonable attempt shall be made to nominate a representative from each regional church cluster. Should a qualified and willing nominee not be found from any cluster, a member-at-large may be nominated without regard to their church cluster membership.

- D. **The Strengthen Team Leader and the Share Team Leader** shall be recommended by the Nominations Network Group, approved by the Associational Leadership Team for submission to the Executive Board, and nominated for election by the messengers attending the Annual Meeting. Team Leader vacancies will be filled by the Associational Leadership Team.

III. BAPTIST COLLEGIATE MINISTRY

The association will elect members to serve on the Board of Directors of the Baptist Collegiate Ministries of South Central Tennessee, Inc. which oversees the Baptist Collegiate Ministries (BCM) at Motlow State Community College and the University of the South.

The Board of Directors is comprised of elected members and the Directors of Missions from New Duck River Baptist Association and William Carey Baptist Association as well as the Duck River Association on a varying ratio based on the percentage of financial support to the BCM from each of the associations.

Board members will serve rotating three-year terms. They will be responsible for the upkeep of the physical facilities and give oversight to the ministries of the BCM in conjunction with the BCM Director and the Tennessee Baptist Convention. These responsibilities are more fully detailed in the constitution and by-laws of the Board.

IV. TEAMS

The following teams shall serve the Association: Associational Leadership Team, Strengthen Team and Share Team. The functions, membership and responsibilities of each team are outlined in the Organization Structure adopted by the Association.

Team members, other than those elected by the Association as delineated above, shall be volunteers who have a desire to serve on a particular team. The Team Leaders have the prerogative of recruiting team members in addition to those who volunteer on their own. These individuals shall serve indefinite terms, but may be asked to step down from service if not serving faithfully, become contentious or uncooperative.

The Associational Leadership Team may, at its discretion, form Groups and Networks to perform certain responsibilities so as to accomplish the mission of the Association. Dissolution of these groups shall occur when their responsibility has been completed or by action of the Associational Leadership Team.

- V. **DUTIES OF MEMBER CHURCHES:** It shall be the duty of each member church to send the Associational Clerk such statistical matters as may be required by the Association in time for it to be processed for the annual session of the Association. Member churches are encouraged to participate in the activities and programs of the Association, to contribute financially to the work of the Association, to mutually care for each other, and to encourage individual members of the churches to volunteer to be available for service in the kingdom of God through the Association.
- VI. **EXPENDITURES:** The Executive Board of the Association shall be given a two weeks prior written notice on any expenditure over \$5,000.00 from the general fund to be proposed at any given Executive Board meeting. In case of emergency and such notice is not possible, the Associational Leadership Team is authorized to make such expenditures and report to the Executive Board at its next meeting. This provision does not apply to expenditures previously approved as a part of the budget. Neither does this provision apply to the expenditure of designated funds for their designated purposes.

VII. The DRBA and Biblical Marriage

We accept the Holy Bible, as interpreted by the DRBA Executive Board, as the final arbiter of faith and practice in all matters. The DRBA understands marriage as defined by the Bible to be only between one man and one woman who are not blood related. No other relationships can meet the Biblical picture of marriage which is meant to picture the love that Christ has for His bride. We fully endorse the Scriptural concept of marriage expressed in Section XVIII of the “2000 Baptist Faith and Message”. The use of association assets, staff, or physical facilities for any activity or service which is not consistent with this Scriptural view of marriage is expressly forbidden. The Associational Leadership Team will serve as final arbiter as to whether any situation or circumstance meets these criteria.

DRBA Policies for the Use of Facilities Regarding Marriage

The use of DRBA facilities for marriage ceremonies must meet the following criteria:

- a) At least one of the parties must be a member of a DRBA church or mission.
- b) The ceremony must be officiated by an ordained minister from a DRBA member church or mission or an ordained minister approved by the Director of Missions.
- c) The parties must conform to the Biblical view of marriage expressed in DRBA Bylaw VII.
- d) The DRBA reserves the right to grant or refuse the use of DRBA facilities for marriage ceremonies on a per case basis upon review by the Director of Missions and/or the Associational Leadership Team.
- e) The dispensing and/or consumption of alcoholic beverages at DRBA facilities are prohibited. All DRBA facilities are tobacco free.
- f) The use of DRBA facilities for dancing, under any circumstances, is prohibited.
- g) A fee of \$250, payable 30 days in advance, is required for the use of DRBA facilities by outside parties. This is refundable, minus a \$50 administrative fee, upon cancellation of the event. Parties are responsible for all damages to DRBA property and for excessive janitorial needs.

RELATIONSHIP BETWEEN THE DIRECTOR OF MISSIONS AND THE ASSOCIATION

1. The call to serve as Director of Missions shall be on an indefinite basis.
2. Salary of the Director of Missions shall be that approved by the Association and set in the budget from year to year.
3. The Association shall provide moving expenses for the Director to move to this field of service.
4. The Association shall be financially responsible for the Director participating in the retirement program of the Southern Baptist Convention.
5. Additional funds for the Director for promotional purposes, supplies, etc., shall be included in the associational budget.
6. Churches and/or pastors using the Director to supply their pulpit shall be expected to pay him the same as to any other person supplying, except when the pastor is sick and cannot fill his pulpit.
7. The Director shall be allowed a vacation of two weeks each year with pay. Upon completion of five years of service his vacation shall be increased to three weeks and at the end of ten years of service his vacation shall be increased to four weeks. He shall be encouraged to take one day off each week as well as all major holidays. He shall be allowed thirty days sick leave each year. A case of extended illness shall be reviewed by the Associational Leadership Team.
8. The Director shall be permitted to hold revivals up to four per year with no more than two outside the Association. Honorariums shall be retained by the Director.
9. The Director's expenses shall be paid to the State and Southern Baptist Conventions, the Evangelistic Conference and any promotional meetings, which it is necessary that he attend provided that the amount not exceed that which is budgeted.
10. The Director shall be allowed not more than six weeks each calendar year away from the Association (this is not to include time for state and convention-wide meetings) for schools of missions, revival meetings and vacation.
11. The Director shall not serve as interim pastor except by permission of the Executive Board upon the recommendation of the Associational Leadership Team.
12. The Director shall work in cooperation with the Associational Leadership Team in the interpretation of policies and his responsibilities.
13. The Director shall be an ex-officio member of every associational team or group.
14. If either the Association or the Director wishes to sever relationships with the other, there will be a thirty-day notice from the Director and a sixty-day notice from the Association.

RESPONSIBILITIES OF THE DIRECTOR OF MISSIONS

1. The Director of Mission is employed by the Association. He is responsible to the Association for all his actions, but is directly responsible to the Associational Leadership Team and the Executive Board and will consult these bodies on the laying of plans and the implementing of programs.
2. He shall be responsible for a program of training for all associational officers and organizational workers in their area of responsibility.
3. He shall encourage and assist all associational officers and organizational workers in fulfilling the duties of their office.
4. He shall develop and publish a correlated calendar of activities, which shall include both associational and other denominational events.
5. He shall develop and promote a program of evangelism in every way possible.
6. He shall promote and afford a larger fellowship of Christians in the work of Christ within the Association.
7. He shall spend time organizing and training the associational units, rather than minimizing total effort by binding himself to individual churches. The Association will reach every church, giving special assistance where needed.
8. He shall assist the churches in making surveys and studies to determine needs and possibilities for enlarging and expanding present programs and for establishing new work.
9. He shall develop and promote an associational program of training for church officers and organizational workers.
10. He shall develop and promote a program of stewardship emphasis and education.
11. He shall develop and promote a program of mission emphasis and education.
12. He shall review, evaluate, and utilize all feasible avenues for promotion of the Associational program as it endeavors to serve every church.
13. The Director shall seek to visit among the churches of the Association as often as possible.
14. He shall be responsible for the supervision of the Associational Office and all persons employed by the Association.

THE BAPTIST FAITH AND MESSAGE 2000

I. The Scriptures

The Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. It is a perfect treasure of divine instruction. It has God for its author, salvation for its end, and truth, without any mixture of error, for its matter. Therefore, all Scripture is totally true and trustworthy. It reveals the principles by which God judges us, and therefore is, and will remain to the end of the world, the true center of Christian union, and the supreme standard by which all human conduct, creeds, and religious opinions should be tried. All Scripture is a testimony to Christ, who is Himself the focus of divine revelation.

Exodus 24:4; Deuteronomy 4:1-2; 17:19; Joshua 8:34; Psalms 19:7-10; 119:11,89,105,140; Isaiah 34:16; 40:8; Jeremiah 15:16; 36:1-32; Matthew 5:17-18; 22:29; Luke 21:33; 24:44-46; John 5:39; 16:13-15; 17:17; Acts 2:16ff.; 17:11; Romans 15:4; 16:25-26; 2 Timothy 3:15-17; Hebrews 1:1-2; 4:12; 1 Peter 1:25; 2 Peter 1:19-21.

II. God

There is one and only one living and true God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. God is infinite in holiness and all other perfections. God is all powerful and all knowing; and His perfect knowledge extends to all things, past, present, and future, including the future decisions of His free creatures. To Him we owe the highest love, reverence, and obedience. The eternal triune God reveals Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.

A. God the Father

God as Father reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace. He is all powerful, all knowing, all loving, and all wise. God is Father in truth to those who become children of God through faith in Jesus Christ. He is fatherly in His attitude toward all men.

Genesis 1:1; 2:7; Exodus 3:14; 6:2-3; 15:11ff.; 20:1ff.; Leviticus 22:2; Deuteronomy 6:4; 32:6; 1 Chronicles 29:10; Psalm 19:1-3; Isaiah 43:3,15; 64:8; Jeremiah 10:10; 17:13; Matthew 6:9ff.; 7:11; 23:9; 28:19; Mark 1:9-11; John 4:24; 5:26; 14:6-13; 17:1-8; Acts 1:7; Romans 8:14-15; 1 Corinthians 8:6; Galatians 4:6; Ephesians 4:6; Colossians 1:15; 1 Timothy 1:17; Hebrews 11:6; 12:9; 1 Peter 1:17; 1 John 5:7.

B. God the Son

Christ is the eternal Son of God. In His incarnation as Jesus Christ He was conceived of the Holy Spirit and born of the virgin Mary. Jesus perfectly revealed and did the will of God, taking upon Himself human nature with its demands and necessities and identifying Himself completely with mankind yet without sin. He honored the divine law by His personal obedience, and in His substitutionary death on the cross He made provision for the redemption of men from sin. He was raised from the dead with a glorified body and appeared to His disciples as the person who was with them before His crucifixion. He ascended into heaven and is now exalted at the right hand of God where He is the One Mediator, fully God, fully man, in whose Person is effected the reconciliation between God and man. He will return in power and glory to judge the world and to consummate His redemptive mission. He now dwells in all believers as the living and ever present Lord.

Genesis 18:1ff.; Psalms 2:7ff.; 110:1ff.; Isaiah 7:14; 53; Matthew 1:18-23; 3:17; 8:29; 11:27; 14:33; 16:16,27; 17:5; 27; 28:1-6,19; Mark 1:1; 3:11; Luke 1:35; 4:41; 22:70; 24:46; John 1:1-18,29; 10:30,38; 11:25-27; 12:44-50; 14:7-11; 16:15-16,28; 17:1-5, 21-22; 20:1-20,28; Acts 1:9; 2:22-24; 7:55-56; 9:4-5,20; Romans 1:3-4; 3:23-26; 5:6-21; 8:1-3,34; 10:4; 1 Corinthians 1:30; 2:2; 8:6; 15:1-8,24-28; 2 Corinthians 5:19-21; 8:9; Galatians 4:4-5; Ephesians 1:20; 3:11; 4:7-10; Philippians 2:5-11; Colossians 1:13-22; 2:9; 1 Thessalonians 4:14-18; 1 Timothy 2:5-6; 3:16; Titus 2:13-14; Hebrews 1:1-3; 4:14-15; 7:14-28; 9:12-15,24-28; 12:2; 13:8; 1 Peter 2:21-25; 3:22; 1 John 1:7-9; 3:2; 4:14-15; 5:9; 2 John 7-9; Revelation 1:13-16; 5:9-14; 12:10-11; 13:8; 19:16.

C. God the Holy Spirit

The Holy Spirit is the Spirit of God, fully divine. He inspired holy men of old to write the Scriptures. Through illumination He enables men to understand truth. He exalts Christ. He convicts men of sin, of righteousness, and of judgment. He calls men to the Savior, and effects regeneration. At the moment of regeneration He baptizes every believer into the Body of Christ. He cultivates Christian character, comforts believers, and bestows the spiritual gifts by which they serve God through His church. He seals the believer unto the day of final redemption. His presence in the Christian is the guarantee that God will bring the believer into the fullness of the stature of Christ. He enlightens and empowers the believer and the church in worship, evangelism, and service.

Genesis 1:2; Judges 14:6; Job 26:13; Psalms 51:11; 139:7ff.; Isaiah 61:1-3; Joel 2:28-32; Matthew 1:18; 3:16; 4:1; 12:28-32; 28:19; Mark 1:10,12; Luke 1:35; 4:1,18-19; 11:13; 12:12; 24:49; John 4:24; 14:16-17,26; 15:26; 16:7-14; Acts 1:8; 2:1-4,38; 4:31; 5:3; 6:3; 7:55; 8:17,39; 10:44; 13:2; 15:28; 16:6; 19:1-6; Romans 8:9-11,14-16,26-27; 1 Corinthians 2:10-14; 3:16; 12:3-11,13; Galatians 4:6; Ephesians 1:13-14; 4:30; 5:18; 1 Thessalonians 5:19; 1 Timothy 3:16; 4:1; 2 Timothy 1:14; 3:16; Hebrews 9:8,14; 2 Peter 1:21; 1 John 4:13; 5:6-7; Revelation 1:10; 22:17.

III. Man

Man is the special creation of God, made in His own image. He created them male and female as the crowning work of His creation. The gift of gender is thus part of the goodness of God's creation. In the beginning man was innocent of sin and was endowed by his Creator with freedom of choice. By his free choice man sinned against God and brought sin into the human race. Through the temptation of Satan man transgressed the command of God, and fell from his original innocence whereby his posterity inherit a nature and an environment inclined toward sin. Therefore, as soon as they are capable of moral action, they become transgressors and are under condemnation. Only the grace of God can bring man into His holy fellowship and enable man to fulfill the creative purpose of God. The sacredness of human personality is evident in that God created man in His own image, and in that Christ died for man; therefore, every person of every race possesses full dignity and is worthy of respect and Christian love.

Genesis 1:26-30; 2:5,7,18-22; 3; 9:6; Psalms 1; 8:3-6; 32:1-5; 51:5; Isaiah 6:5; Jeremiah 17:5; Matthew 16:26; Acts 17:26-31; Romans 1:19-32; 3:10-18,23; 5:6,12,19; 6:6; 7:14-25; 8:14-18,29; 1 Corinthians 1:21-31; 15:19,21-22; Ephesians 2:1-22; Colossians 1:21-22; 3:9-11.

IV. Salvation

Salvation involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Savior, who by His own blood obtained eternal redemption for the believer. In its broadest sense salvation includes regeneration, justification, sanctification, and glorification. There is no salvation apart from personal faith in Jesus Christ as Lord.

A. Regeneration, or the new birth, is a work of God's grace whereby believers become new creatures in Christ Jesus. It is a change of heart wrought by the Holy Spirit through conviction of sin, to which the sinner responds in repentance toward God and faith in the Lord Jesus Christ. Repentance and faith are inseparable experiences of grace.

Repentance is a genuine turning from sin toward God. Faith is the acceptance of Jesus Christ and commitment of the entire personality to Him as Lord and Savior.

B. Justification is God's gracious and full acquittal upon principles of His righteousness of all sinners who repent and believe in Christ. Justification brings the believer unto a relationship of peace and favor with God.

C. Sanctification is the experience, beginning in regeneration, by which the believer is set apart to God's purposes, and is enabled to progress toward moral and spiritual maturity through the presence and power of the Holy Spirit dwelling in him. Growth in grace should continue throughout the regenerate person's life.

D. Glorification is the culmination of salvation and is the final blessed and abiding state of the redeemed.

Genesis 3:15; Exodus 3:14-17; 6:2-8; Matthew 1:21; 4:17; 16:21-26; 27:22-28:6; Luke 1:68-69; 2:28-32; John 1:11-14,29; 3:3-21,36; 5:24; 10:9,28-29; 15:1-16; 17:17; Acts 2:21; 4:12; 15:11; 16:30-31; 17:30-31; 20:32; Romans 1:16-18; 2:4; 3:23-25; 4:3ff.; 5:8-10; 6:1-23; 8:1-18,29-39; 10:9-10,13; 13:11-14; 1 Corinthians 1:18,30; 6:19-20; 15:10; 2 Corinthians 5:17-20; Galatians 2:20; 3:13; 5:22-25; 6:15; Ephesians 1:7; 2:8-22; 4:11-16; Philippians 2:12-13; Colossians 1:9-22; 3:1ff.; 1 Thessalonians 5:23-24; 2 Timothy 1:12; Titus 2:11-14; Hebrews 2:1-3; 5:8-9; 9:24-28; 11:1-12:8,14; James 2:14-26; 1 Peter 1:2-23; 1 John 1:6-2:11; Revelation 3:20; 21:1-22:5.

V. God's Purpose of Grace

Election is the gracious purpose of God, according to which He regenerates, justifies, sanctifies, and glorifies sinners. It is consistent with the free agency of man, and comprehends all the means in connection with the end. It is the glorious display of God's sovereign goodness, and is infinitely wise, holy, and unchangeable. It excludes boasting and promotes humility.

All true believers endure to the end. Those whom God has accepted in Christ, and sanctified by His Spirit, will never fall away from the state of grace, but shall persevere to the end. Believers may fall into sin through neglect and temptation, whereby they grieve the Spirit, impair their graces and comforts, and bring reproach on the cause of Christ and temporal judgments on themselves; yet they shall be kept by the power of God through faith unto salvation.

Genesis 12:1-3; Exodus 19:5-8; 1 Samuel 8:4-7,19-22; Isaiah 5:1-7; Jeremiah 31:31ff.; Matthew 16:18-19; 21:28-45; 24:22,31; 25:34; Luke 1:68-79; 2:29-32; 19:41-44; 24:44-48; John 1:12-14; 3:16; 5:24; 6:44-45,65; 10:27-29; 15:16; 17:6,12,17-18; Acts 20:32; Romans 5:9-10; 8:28-39; 10:12-15; 11:5-7,26-36; 1 Corinthians 1:1-2; 15:24-28; Ephesians 1:4-23; 2:1-10; 3:1-11; Colossians 1:12-14; 2 Thessalonians 2:13-14; 2 Timothy 1:12; 2:10,19; Hebrews 11:39-12:2; James 1:12; 1 Peter 1:2-5,13; 2:4-10; 1 John 1:7-9; 2:19; 3:2.

VI. The Church

A New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the gospel; observing the two ordinances of Christ, governed by His laws, exercising the gifts, rights, and privileges invested in them by His Word, and seeking to extend the gospel to the ends of the earth. Each congregation operates under the Lordship of Christ through democratic processes. In such a

congregation each member is responsible and accountable to Christ as Lord. Its scriptural officers are pastors and deacons. While both men and women are gifted for service in the church, the office of pastor is limited to men as qualified by Scripture.

The New Testament speaks also of the church as the Body of Christ which includes all of the redeemed of all the ages, believers from every tribe, and tongue, and people, and nation.

Matthew 16:15-19; 18:15-20; Acts 2:41-42,47; 5:11-14; 6:3-6; 13:1-3; 14:23,27; 15:1-30; 16:5; 20:28; Romans 1:7; 1 Corinthians 1:2; 3:16; 5:4-5; 7:17; 9:13-14; 12; Ephesians 1:22-23; 2:19-22; 3:8-11,21; 5:22-32; Philippians 1:1; Colossians 1:18; 1 Timothy 2:9-14; 3:1-15; 4:14; Hebrews 11:39-40; 1 Peter 5:1-4; Revelation 2-3; 21:2-3.

VII. Baptism and the Lord's Supper

Christian baptism is the immersion of a believer in water in the name of the Father, the Son, and the Holy Spirit. It is an act of obedience symbolizing the believer's faith in a crucified, buried, and risen Savior, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus. It is a testimony to his faith in the final resurrection of the dead. Being a church ordinance, it is prerequisite to the privileges of church membership and to the Lord's Supper.

The Lord's Supper is a symbolic act of obedience whereby members of the church, through partaking of the bread and the fruit of the vine, memorialize the death of the Redeemer and anticipate His second coming.

Matthew 3:13-17; 26:26-30; 28:19-20; Mark 1:9-11; 14:22-26; Luke 3:21-22; 22:19-20; John 3:23; Acts 2:41-42; 8:35-39; 16:30-33; 20:7; Romans 6:3-5; 1 Corinthians 10:16,21; 11:23-29; Colossians 2:12.

VIII. The Lord's Day

The first day of the week is the Lord's Day. It is a Christian institution for regular observance. It commemorates the resurrection of Christ from the dead and should include exercises of worship and spiritual devotion, both public and private. Activities on the Lord's Day should be commensurate with the Christian's conscience under the Lordship of Jesus Christ.

Exodus 20:8-11; Matthew 12:1-12; 28:1ff.; Mark 2:27-28; 16:1-7; Luke 24:1-3,33-36; John 4:21-24; 20:1,19-28; Acts 20:7; Romans 14:5-10; 1 Corinthians 16:1-2; Colossians 2:16; 3:16; Revelation 1:10.

IX. The Kingdom

The Kingdom of God includes both His general sovereignty over the universe and His particular kingship over men who willfully acknowledge Him as King. Particularly the Kingdom is the realm of salvation into which men enter by trustful, childlike commitment to Jesus Christ. Christians ought to pray and to labor that the Kingdom may come and God's will be done on earth. The full consummation of the Kingdom awaits the return of Jesus Christ and the end of this age.

Genesis 1:1; Isaiah 9:6-7; Jeremiah 23:5-6; Matthew 3:2; 4:8-10,23; 12:25-28; 13:1-52; 25:31-46; 26:29; Mark 1:14-15; 9:1; Luke 4:43; 8:1; 9:2; 12:31-32; 17:20-21; 23:42; John 3:3; 18:36; Acts 1:6-7; 17:22-31; Romans 5:17; 8:19; 1 Corinthians 15:24-28; Colossians 1:13; Hebrews 11:10,16; 12:28; 1 Peter 2:4-10; 4:13; Revelation 1:6,9; 5:10; 11:15; 21-22.

X. Last Things

God, in His own time and in His own way, will bring the world to its appropriate end. According to His promise, Jesus Christ will return personally and visibly in glory to the earth; the dead will be raised; and Christ will judge all men in righteousness. The unrighteous will be consigned to Hell, the place of everlasting punishment. The righteous in their resurrected and glorified bodies will receive their reward and will dwell forever in Heaven with the Lord.

Isaiah 2:4; 11:9; Matthew 16:27; 18:8-9; 19:28; 24:27,30,36,44; 25:31-46; 26:64; Mark 8:38; 9:43-48; Luke 12:40,48; 16:19-26; 17:22-37; 21:27-28; John 14:1-3; Acts 1:11; 17:31; Romans 14:10; 1 Corinthians 4:5; 15:24-28,35-58; 2 Corinthians 5:10; Philippians 3:20-21; Colossians 1:5; 3:4; 1 Thessalonians 4:14-18; 5:1ff.; 2 Thessalonians 1:7ff.; 2; 1 Timothy 6:14; 2 Timothy 4:1,8; Titus 2:13; Hebrews 9:27-28; James 5:8; 2 Peter 3:7ff.; 1 John 2:28; 3:2; Jude 14; Revelation 1:18; 3:11; 20:1-22:13.

XI. Evangelism and Missions

It is the duty and privilege of every follower of Christ and of every church of the Lord Jesus Christ to endeavor to make disciples of all nations. The new birth of man's spirit by God's Holy Spirit means the birth of love for others. Missionary effort on the part of all rests thus upon a spiritual necessity of the regenerate life, and is expressly and repeatedly commanded in the teachings of Christ. The Lord Jesus Christ has commanded the preaching of the gospel to all nations. It is the duty of every child of God to seek constantly to win the lost to Christ by verbal witness under girded by a Christian lifestyle, and by other methods in harmony with the gospel of Christ.

Genesis 12:1-3; Exodus 19:5-6; Isaiah 6:1-8; Matthew 9:37-38; 10:5-15; 13:18-30, 37-43; 16:19; 22:9-10; 24:14; 28:18-20; Luke 10:1-18; 24:46-53; John 14:11-12; 15:7-8,16; 17:15; 20:21; Acts 1:8; 2; 8:26-40; 10:42-48; 13:2-3; Romans 10:13-15; Ephesians 3:1-11; 1 Thessalonians 1:8; 2 Timothy 4:5; Hebrews 2:1-3; 11:39-12:2; 1 Peter 2:4-10; Revelation 22:17.

XII. Education

Christianity is the faith of enlightenment and intelligence. In Jesus Christ abide all the treasures of wisdom and knowledge. All sound learning is, therefore, a part of our Christian heritage. The new birth opens all human faculties and creates a thirst for knowledge. Moreover, the cause of education in the Kingdom of Christ is co-ordinate with the causes of missions and general benevolence, and should receive along with these the liberal support of the churches. An adequate system of Christian education is necessary to a complete spiritual program for Christ's people.

In Christian education there should be a proper balance between academic freedom and academic responsibility. Freedom in any orderly relationship of human life is always limited and never absolute. The freedom of a teacher in a Christian school, college, or seminary is limited by the pre-eminence of Jesus Christ, by the authoritative nature of the Scriptures, and by the distinct purpose for which the school exists.

Deuteronomy 4:1,5,9,14; 6:1-10; 31:12-13; Nehemiah 8:1-8; Job 28:28; Psalms 19:7ff.; 119:11; Proverbs 3:13ff.; 4:1-10; 8:1-7,11; 15:14; Ecclesiastes 7:19; Matthew 5:2; 7:24ff.; 28:19-20; Luke 2:40; 1 Corinthians 1:18-31; Ephesians 4:11-16; Philippians 4:8; Colossians 2:3,8-9; 1 Timothy 1:3-7; 2 Timothy 2:15; 3:14-17; Hebrews 5:12-6:3; James 1:5; 3:17.

XIII. Stewardship

God is the source of all blessings, temporal and spiritual; all that we have and are we owe to Him. Christians have a spiritual debtorship to the whole world, a holy trusteeship in the gospel, and a binding stewardship in their possessions. They are therefore under obligation to serve Him with their time, talents, and material possessions; and should recognize all these as entrusted to them to use for the glory of God and for helping others. According to the Scriptures, Christians should contribute of their means cheerfully, regularly, systematically, proportionately, and liberally for the advancement of the Redeemer's cause on earth.

Genesis 14:20; Leviticus 27:30-32; Deuteronomy 8:18; Malachi 3:8-12; Matthew 6:1-4,19-21; 19:21; 23:23; 25:14-29; Luke 12:16-21,42; 16:1-13; Acts 2:44-47; 5:1-11; 17:24-25; 20:35; Romans 6:6-22; 12:1-2; 1 Corinthians 4:1-2; 6:19-20; 12; 16:1-4; 2 Corinthians 8-9; 12:15; Philippians 4:10-19; 1 Peter 1:18-19.

XIV. Cooperation

Christ's people should, as occasion requires, organize such associations and conventions as may best secure cooperation for the great objects of the Kingdom of God. Such organizations have no authority over one another or over the churches. They are voluntary and advisory bodies designed to elicit, combine, and direct the energies of our people in the most effective manner. Members of New Testament churches should cooperate with one another in carrying forward the missionary, educational, and benevolent ministries for the extension of Christ's Kingdom. Christian unity in the New Testament sense is spiritual harmony and voluntary cooperation for common ends by various groups of Christ's people. Cooperation is desirable between the various Christian denominations, when the end to be attained is itself justified, and when such cooperation involves no violation of conscience or compromise of loyalty to Christ and His Word as revealed in the New Testament.

Exodus 17:12; 18:17ff.; Judges 7:21; Ezra 1:3-4; 2:68-69; 5:14-15; Nehemiah 4; 8:1-5; Matthew 10:5-15; 20:1-16; 22:1-10; 28:19-20; Mark 2:3; Luke 10:1ff.; Acts 1:13-14; 2:1ff.; 4:31-37; 13:2-3; 15:1-35; 1 Corinthians 1:10-17; 3:5-15; 12; 2 Corinthians 8-9; Galatians 1:6-10; Ephesians 4:1-16; Philippians 1:15-18.

XV. The Christian and the Social Order

All Christians are under obligation to seek to make the will of Christ supreme in our own lives and in human society. Means and methods used for the improvement of society and the establishment of righteousness among men can be truly and permanently helpful only when they are rooted in the regeneration of the individual by the saving grace of God in Jesus Christ. In the spirit of Christ, Christians should oppose racism, every form of greed, selfishness, and vice, and all forms of sexual immorality, including adultery, homosexuality, and pornography. We should work to provide for the orphaned, the needy, the abused, the aged, the helpless, and the sick. We should speak on behalf of the unborn and contend for the sanctity of all human life from conception to natural death. Every Christian should seek to bring industry, government, and society as a whole under the sway of the principles of righteousness, truth, and brotherly love. In order to promote these ends Christians should be ready to work with all men of good will in any good cause, always being careful to act in the spirit of love without compromising their loyalty to Christ and His truth.

Exodus 20:3-17; Leviticus 6:2-5; Deuteronomy 10:12; 27:17; Psalm 101:5; Micah 6:8; Zechariah 8:16; Matthew 5:13-16,43-48; 22:36-40; 25:35; Mark 1:29-34; 2:3ff.; 10:21; Luke 4:18-21; 10:27-37; 20:25; John 15:12; 17:15; Romans 12-14; 1 Corinthians 5:9-10; 6:1-7; 7:20-24; 10:23-11:1; Galatians 3:26-28; Ephesians 6:5-9; Colossians 3:12-17; 1 Thessalonians 3:12; Philemon; James 1:27; 2:8.

XVI. Peace and War

It is the duty of Christians to seek peace with all men on principles of righteousness. In accordance with the spirit and teachings of Christ they should do all in their power to put an end to war.

The true remedy for the war spirit is the gospel of our Lord. The supreme need of the world is the acceptance of His teachings in all the affairs of men and nations, and the practical application of His law of love. Christian people throughout the world should pray for the reign of the Prince of Peace.

Isaiah 2:4; Matthew 5:9,38-48; 6:33; 26:52; Luke 22:36,38; Romans 12:18-19; 13:1-7; 14:19; Hebrews 12:14; James 4:1-2.

XVII. Religious Liberty

God alone is Lord of the conscience, and He has left it free from the doctrines and commandments of men, which are contrary to His Word or not contained in it. Church and state should be separate. The state owes to every church protection and full freedom in the pursuit of its spiritual ends. In providing for such freedom no ecclesiastical group or denomination should be favored by the state more than others. Civil government being ordained of God, it is the duty of Christians to render loyal obedience thereto in all things not contrary to the revealed will of God. The church should not resort to the civil power to carry on its work. The gospel of Christ contemplates spiritual means alone for the pursuit of its ends. The state has no right to impose penalties for religious opinions of any kind. The state has no right to impose taxes for the support of any form of religion. A free church in a free state is the Christian ideal, and this implies the right of free and unhindered access to God on the part of all men, and the right to form and propagate opinions in the sphere of religion without interference by the civil power.

Genesis 1:27; 2:7; Matthew 6:6-7,24; 16:26; 22:21; John 8:36; Acts 4:19-20; Romans 6:1-2; 13:1-7; Galatians 5:1,13; Philippians 3:20; 1 Timothy 2:1-2; James 4:12; 1 Peter 2:12-17; 3:11-17; 4:12-19.

XVIII. The Family

God has ordained the family as the foundational institution of human society. It is composed of persons related to one another by marriage, blood, or adoption.

Marriage is the uniting of one man and one woman in covenant commitment for a lifetime. It is God's unique gift to reveal the union between Christ and His church and to provide for the man and the woman in marriage the framework for intimate companionship, the channel of sexual expression according to biblical standards, and the means for procreation of the human race.

The husband and wife are of equal worth before God, since both are created in God's image. The marriage relationship models the way God relates to His people. A husband is to love his wife as Christ loved the church. He has the God-given responsibility to provide for, to protect, and to lead his family. A wife is to submit herself graciously to the servant leadership of her husband even as the church willingly submits to the headship of Christ. She, being in the image of God as is her husband and thus equal to him, has the God-given responsibility to respect her husband and to serve as his helper in managing the household and nurturing the next generation.

Children, from the moment of conception, are a blessing and heritage from the Lord. Parents are to demonstrate to their children God's pattern for marriage. Parents are to teach their children spiritual and moral values and to lead them, through consistent lifestyle example and loving discipline, to make choices based on biblical truth. Children are to honor and obey their parents.

Genesis 1:26-28; 2:15-25; 3:1-20; Exodus 20:12; Deuteronomy 6:4-9; Joshua 24:15; 1 Samuel 1:26-28; Psalms 51:5; 78:1-8; 127; 128; 139:13-16; Proverbs 1:8; 5:15-20; 6:20-22; 12:4; 13:24; 14:1; 17:6; 18:22; 22:6,15; 23:13-14; 24:3; 29:15,17; 31:10-31; Ecclesiastes 4:9-12; 9:9; Malachi 2:14-16; Matthew 5:31-32; 18:2-5; 19:3-9; Mark 10:6-12; Romans 1:18-32; 1 Corinthians 7:1-16; Ephesians 5:21-33; 6:1-4; Colossians 3:18-21; 1 Timothy 5:8,14; 2 Timothy 1:3-5; Titus 2:3-5; Hebrews 13:4; 1 Peter 3:1-7.

CHURCH DIRECTORY

(Mailing Addresses)

CHURCHES:

Air View Baptist Church
PO Box 411
Altamont, TN 37301
(931) 668-7977

Altamont Baptist Church
P.O. Box 279
Altamont, TN 37301
(931) 692-3984

Beech Grove First Baptist Church
P.O. Box 87
Beech Grove, TN 37018
(931) 394-2372

Belvidere First Baptist Church
172 Belvidere Road
Belvidere, TN 37306
(931) 967-1584

Boynton Valley Baptist Church
2352 Boynton Valley Road
Manchester, TN 37355
(931) 723-3565

Broadview Baptist Church
3477 Lynchburg Road
Winchester, TN 37398

Center Grove Baptist Church
10963 Old Tullahoma Road
Tullahoma, TN 37388
(931) 455-0528

College Street Baptist Church
PO Box 1512
Tullahoma, TN 37388
(931) 455-8077

Cowan First Baptist Church
P.O. Box 235
Cowan, TN 37318
(931) 967-7506

Crossroads Baptist Church
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Estill Springs, TN 37330
(931) 967-1542

Cumberland Baptist Church
P.O. Box 153
Beersheba Springs, TN 37305
(931) 692-3307

Decherd First Baptist Church
703 W. Broad Street
Decherd, TN 37324
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Encounter Life Church
PO Box 375
Manchester, TN 37355

Estill Springs First Baptist Church
P.O. Box 9
Estill Springs, TN 37330
(931) 649-5392

Grace Baptist Church
1901 Ovoca Road
Tullahoma, TN 37388
(931) 455-9839

Harmony Baptist Church
1600 Old Estill Springs Road
Tullahoma, TN 37388
(931) 455-6238

Highland Baptist Church
808 W. Hickory Street
Tullahoma, TN 37388
(931) 455-0645

Hillcrest Baptist Church
P.O. Box 158
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(931) 723-1003

Hillsboro First Baptist Church
8295 Hillsboro Highway
Hillsboro, TN 37342
(931) 596-2426

Huntland First Baptist Church
P.O. Box 178
Huntland, TN 37345
(931) 469-0089

Keith Springs Baptist Church
P. O. Box 495
Winchester, TN 37398

Liberty Baptist Church
5593 Holders Cemetery Road
Winchester, TN 37398

Life Change Church
414 Wilson Avenue Suite 121
Tullahoma TN 37388

Lincoln Heights Baptist Church
P.O. Box 160
Tullahoma, TN 37388
(931) 455-5612

Little Mountain Baptist Church
4597 Keith Springs Mt. Road
Belvidere, TN 37306
(931) 967-5785

Manchester First Baptist Church
1006 Hillsboro Blvd.
Manchester, TN 37355
(931) 728-2138

Marble Plains Baptist Church
1567 Riley Creek Road
Normandy, TN 37360
(931) 455-4988 (Pastor)

Maxwell Baptist Church
724 Maxwell Road
Belvidere, TN 37306
(931) 962-0120 (Pastor)

Midway Baptist Church
1837 Midway Road
Sewanee, TN 37375
(931) 598-9019

Monteagle First Baptist Church
P.O. Box 574
Monteagle, TN 37356
(931) 924-3243

New Beginnings Church
Monteagle & Pelham
841 W Main St
Monteagle TN 37356
(678) 848-5850 (Pastor)

Oaklawn Baptist Church
P.O. Box 714
Winchester, TN 37398
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Paynes Baptist Church
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Estill Springs, TN 37330
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Prairie Plains Baptist Church
122 Manda Staci Lane
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Riva Lake Baptist Church
44 Riva Lake Road
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(931) 967-0194

Roark's Cove Baptist Church
44 Cove Church Road
Decherd, TN 37324
(931) 967-0394 (Pastor)

Rutledge Falls Baptist Church
1289 Rutledge Falls Road
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(931) 455-8879

Southside Baptist Church
3709 Oak Grove Road
Decherd, TN 37324
(931) 703-0801

Summitville First Baptist Church
P.O. Box 127
Summitville, TN 37382
(931) 728-5309

Trinity Baptist Church
1513 McArthur Drive
Manchester, TN 37355
(931) 728-4588

Tullahoma First Baptist Church
108 E. Grundy Street
Tullahoma, TN 37388
(931) 455-5461

Victory Baptist Church
649 Old Seminary Road
Manchester, TN 37355

Winchester First Baptist Church
108 S. High Street
Winchester, TN 37398
(931) 967-0622

CONSTITUTION (Proposed Amendments)

ARTICLE I - NAME

This body shall be known as the Duck River Association of Missionary Baptists, Inc.

ARTICLE II – Offices

The principal office of the corporation shall be located at 11145 Tullahoma Highway, Tullahoma, TN 37388 in Franklin County, Tennessee. The membership may change the corporation’s principal office as necessary.

ARTICLE III - PURPOSE OF THE ASSOCIATION

Our purpose as a body of churches is to cooperate together in order to accomplish what cannot be done separately to strengthen our churches and impact lostness, both locally and globally.

(An expanded explanation of this statement is found in the document: “The Mission and Vision of the Duck River Baptist Association”.)

ARTICLE IV - MEMBERSHIP

- A. The two-fold nature of an Association, and the two-fold sense in which the terms are used, shall be recognized as follows:
1. The group of churches that constitute this common fellowship shall be Southern Baptist Churches that are in harmony and cooperation with the objectives set forth in this Constitution, and shall be in doctrinal harmony with the historic faith and practice of Baptists, substantially as set forth in the Baptist Faith and Message, a statement adopted by the Southern Baptist Convention, June 14, 2000 and consistent with the Bible, God’s Holy Word, which is our authority for faith and practice.
 2. The organized body known as the Association, when authoritatively assembled, shall be composed of messengers, also known as members of the corporation, duly elected by the churches and missions and reported by letters from the churches and missions. Such messengers from each church shall be received on the following basis: Five messengers from each church and one additional messenger for every 25 members over 100 but in no event shall any church have more than twelve messengers. Churches may elect an alternate for each messenger. Mission churches may only have messengers as included in the messengers from the mission’s sponsor church. **If a member church has a satellite campus (a congregation meeting in a separate location but operated by the mother church), the satellite campus does not have associational representation independent of their mother church.**
- B. A church or mission may apply for membership in the Association by verifying that the congregation has:
- 1) Affirmed their desire to seek membership in the Association;
 - 2) Affirmed the Baptist Faith and Message 2000;
 - 3) Affirmed their intent to support the Association financially;
 - 4) Affirmed their intent to actively participate in the programs and activities of the Association.
 - 5) The applicant church will provide copies of their constitution and other documents as deemed necessary.

The Associational Leadership Team (which serves as the Credentials Committee) or a task force which they appoint, will:

- 1) review the applicant church's petition,
- 2) interview the pastor and other church leaders as deemed necessary,
- 3) and review other supporting documents as noted above in (5).

Upon the recommendation of the Leadership Team:

- 1) The applicant's petition may be presented at any meeting of the Executive Board or at the Annual Meeting.
- 2) Upon approval by a 2/3 majority vote, the applicant church will then enter into a period of watchcare for a minimum of one year.
- 3) During the watchcare period, the applicant church will have all privileges of membership except the right to be seated on the Executive Board, vote on business matters or have a member seated on the Associational Leadership Team.
- 4) After the period of watchcare, upon review and approval of the Leadership Team, the church may be recognized as a full member church without further action.

If a church petitions for membership in the Association which has been birthed by, and previously existed as a mission of a member church of the Association, the watchcare period will be waived.

~~The~~ Persons who are members of a mission congregation of a member church are considered members of the sponsor church until such time as the mission congregation constitutes as a church. Therefore, while the members of the mission congregation may serve on the Associational Executive Board or as messengers to the Annual Meeting, they may only do so as members of the sponsor church. A mission congregation does not have associational representation independent of their sponsor church. ~~(Current mission congregations at the time of this policy change are grandfathered with continued representation.)~~

Persons who are members of a satellite campus of a member church are considered members of the mother church. Therefore, while the members of the satellite campus may serve on the Associational Executive Board or as messengers to the annual session, they may only do so as members of the mother church. A satellite campus does not have associational representation independent of their mother church.

- C. The Association shall have no right or power to exercise ecclesiastical jurisdiction over the churches. It may advise, give counsel, and propose measures, but cannot enforce them upon the churches. However, the Association retains the right to refuse to recognize messengers from any church which departs from the objectives of this body, or which persists in disorderly practices.

ARTICLE V - MEETINGS

- A. **Annual Meeting:** The Association shall meet annually ~~unless providentially hindered~~ at such time and place as it shall designate at its preceding Annual Meeting.

~~The Executive Board of the Association may, in case of grave emergency, cancel the Annual Meeting, change the place and time, or change the means of conducting the meeting (in-person, virtual, or both).~~

~~In the event the Annual Meeting is cancelled, the Executive Board shall have the power and authority to act on behalf of the Association regarding any and all matters which could have been acted upon by the messengers to the Annual Meeting, excluding amendments to the Constitution and By-laws.~~

- B. **Special:** Special meetings of the Association may be called at any time by action of the Executive Board. The member churches shall be notified ~~in writing~~ by U.S. Mail or by electronic communication at least one week before the called meeting. The purpose of the special meetings shall be stated, but other necessary items of business may be transacted.
- C. **Government:** The Association, when convened, shall conduct its business according to parliamentary rules as set forth in Robert's Rules of Order, as most recently revised.
- D. **Quorum:** The messengers (members of the corporation) present at the Annual Meeting or a duly called special meeting of the messengers (members of the cooperation) shall constitute a quorum at that meeting.
- E. **Method:** While gathering in person is always to be preferred, certain circumstances may dictate the need for meeting virtually (electronically). When circumstances make gathering in person difficult or unadvisable, the Annual Meeting, as well as meetings of the Executive Board, Associational Leadership Team, and any other duly appointed bodies within the Association may meet electronically and conduct business with all appointed authority.

ARTICLE VI - OFFICERS

- A. **Election:**
 The officers of the Association shall be elected annually and shall take office as such immediately ~~preceeding upon~~ adjournment of the Annual Meeting at which elected and shall hold office until immediately ~~preceeding upon~~ adjournment of the next Annual Meeting.

 The officers of the Association shall be elected annually. They shall take office as elected immediately ~~preceeding upon~~ adjournment of the Annual Meeting at which they were elected. They shall hold office until the ~~preceeding~~ adjournment of the next Annual Meeting.

 The officers of the Association are to be nominated by the Nominations Group, approved by the Associational Leadership Team for submission to the Executive Board, approved by the Executive Board and nominated for election by the messengers attending the Annual Meeting.

 The floor shall be open for additional nominations and if more than one person is nominated for any position, the vote shall be by written ballot. The one receiving a majority of the votes cast shall be elected.

 Vacancies that occur are to be filled by the Executive Board of the Association ~~upon nomination, utilizing the process delineated above~~ upon the recommendation of the Associational Leadership Team.
- B. **Officers Elected Shall Be:**
Moderator: The Moderator, also known as the President of the corporation, shall preside over all meetings of the Association with the exception that he may ask the Vice-Moderator to preside at given times. He shall be an ex-officio member of all teams and groups. He shall have the prerogative to refer any issue presented from the floor to the appropriate team or group for study and recommendation. He shall perform such other duties as he may be charged with by the Association.

Vice-Moderator: The Vice-Moderator shall assist the Moderator in all the work, as he may direct, and shall automatically, in the event of his removal by death or otherwise, become Moderator.

Clerk: The Clerk, who shall also be known as the Secretary of the corporation, shall keep a record of the proceedings of the meetings of the Annual Meeting and the Executive Board, keep a file of the minutes, and have the minutes printed and distributed.

Treasurer: The Treasurer and Financial Secretary shall keep a full and correct record of all money received and disbursed by them under the instruction of the Association and report same to the Executive Board each time it meets and annually to the Association. Should a Financial Secretary be employed by the Association to assist the Treasurer (either an individual or accounting firm), they shall be bonded.

Assistant Treasurer: The Assistant Treasurer shall be kept informed of the financial affairs of the Association. In the absence of the Treasurer, he shall be authorized to perform all functions of the Treasurer.

Trustees: The Moderator, the Vice Moderator and the Treasurer shall serve as the Trustees of the Association and these three will also serve as the Directors of the Association. The Trustees shall serve as legal custodians of the property of the Association and shall perform such duties as assigned to them by the Association. In all matters they are subject to the Association.

ARTICLE VII – CORPORATE RECORDS

The corporation shall keep at its principal office minutes of all meetings; adequate and correct books and records of account, including accounts of its properties, assets, liabilities, receipts and disbursements; and a copy of the corporation's Charter and Constitution and Bylaws as amended to date.

ARTICLE VIII - EXECUTIVE BOARD

- A. **Membership:** The Executive Board of the Association shall be composed of the Moderator, Vice-Moderator, Clerk, Treasurer, Assistant Treasurer, the pastor and one lay member of each of the member churches ~~and missions (the said lay member to be elected by his own church or mission)~~. In addition, members of the Associational Leadership Team and the Director of Missions shall also be members of the Executive Board.
- B. **Officers:** The Officers of the Executive Board shall be the duly elected Moderator, Vice-Moderator, and Clerk of the Association.
- C. **Authority and Duties:** The Executive Board, during the interim between the Annual Meetings of the Association, shall have all the power of the Association and shall promote all phases of the work of the Association consistent with this Constitution and By-laws and the express actions of the Association.
- D. **Quorum:** The members of the Executive Board present at any regular or special meeting shall constitute a quorum for the transaction of business at that meeting.
- E. **Meetings:**
1. **Regular:** Regular meetings of the Executive Board shall be held at least three (3) times annually ~~unless providentially hindered. The Associational Leadership Team has the authority, under special circumstances, to cancel a regularly scheduled meeting or to change the meeting from in-person to virtual or a combination of both means.~~
 2. **Special:** Special meetings of the Executive Board may be called at any time by the Moderator or any three officers of the Association by giving one week notice thereof by ~~mail or email~~ U.S. Mail or by electronic communication to the membership.

ARTICLE IX – DIRECTOR OF MISSIONS

The relationship between the Director of Missions and the Association as well as the responsibilities of the Director of Missions shall be delineated in two documents so named and printed in the Annual Minutes Book of Reports of the Association. ~~These two documents shall be printed in the Annual Minutes immediately following the printed pages relating to the Constitution and By-laws.~~

ARTICLE X. - BY-LAWS

The Association may adopt such by-laws, not in conflict with the Constitution, as it may deem advisable. These by-laws may be amended at any meeting of the Annual Meeting by a two-thirds majority of the messengers present and voting provided the changes have been presented in writing to the Executive Board no later than the Executive Board meeting immediately prior to the Annual Meeting.

ARTICLE XI. - AMENDMENT

The Constitution may be amended at any meeting of the Annual Meeting of the Association provided notice in writing of the proposed amendment has been presented to the Executive Board no later than the Executive Board meeting immediately prior to the Annual Meeting. A two-thirds majority vote of the messengers present and voting shall be required to amend this Constitution.

ARTICLE XII – DISSOLUTION

In the event that this Association should disband or in any fashion cease to exist in a manner consistent with this Constitution, all property and assets of the Association, after payment of debts and obligations, will be transferred to the North American Mission Board of the Southern Baptist Convention.

BY-LAWS

I. **COLLECTIONS:** No collection of money or pledges for any purpose shall be taken during any Annual Meeting of the Association except by permission granted by a two-thirds majority vote of the messengers present and voting.

II. **NOMINATION AND ELECTION PROCESS**

A. **Nominations Network Group** – The Moderator will annually appoint a “Nominations Group” consisting of three (3) members including the Vice Moderator, one other member of the Associational Leadership Team (ALT) and one at-large member who is not a member of the ALT. The Vice Moderator shall serve as the Nominations Group Leader. The Director of Missions will serve as a resource person for the group.

B. **Officers** - The officers of the Association (Moderator, Vice Moderator, Clerk, Treasurer and Assistant Treasurer) shall be nominated by the Nominations Group, approved by the Associational Leadership Team for submission to the Executive Board, approved by the Executive Board and nominated for election by the messengers attending the Annual Meeting.

C. **Associational Leadership Team** – The nomination and election process for the officers is stated in paragraph (A.) above and the process for the additional Team Leaders is stated in paragraph (D.) below. The nomination and election process for the five (5) regional cluster representatives of the Associational Leadership Team shall be as follows: Regional cluster representatives of the Associational Leadership Team will be recommended by the Nominations Group, approved by the Associational Leadership Team for submission to the Executive Board, and nominated for election by the messengers attending the Annual Meeting. Every reasonable attempt shall be made to nominate a representative from each regional church cluster. Should a qualified and willing nominee not be found from any cluster, a member-at-large may be nominated without regard to their church cluster membership.

D. **The Strengthen Team Leader and the Share Team Leader** shall be recommended by the Nominations Network Group, approved by the Associational Leadership Team for submission to the Executive Board, and nominated for election by the messengers attending the Annual Meeting. Team Leader vacancies will be filled by the Associational Leadership Team.

III. **BAPTIST COLLEGIATE MINISTRY**

The association will elect members to serve on the Board of Directors of the Baptist Collegiate Ministries of South Central Tennessee, Inc. which oversees the Baptist Collegiate Ministries (BCM) at Motlow State Community College and the University of the South.

The Board of Directors is comprised of elected members and the Directors of Missions from New Duck River Baptist Association and William Carey Baptist Association as well as the Duck River Association on a varying ratio based on the percentage of financial support to the BCM from each of the associations.

Board members will serve rotating three-year terms. ~~They will be responsible for the upkeep of the physical facilities and give oversight to the ministries of the BCM in conjunction with the BCM Director and the Tennessee Baptist Convention.~~

The Board will be responsible for:

- a) ~~Hiring and supervising the BCM Director and any other staff,~~
- b) Oversight of the ministry ~~and missions programs~~ of the BCM,
- c) Oversight of the upkeep of the BCM physical facilities.

These responsibilities are more fully detailed in the constitution and by-laws of the BCM Board.

IV. **TEAMS**

The following teams shall serve the Association: Associational Leadership Team, Strengthen Team and Share Team. The functions, membership and responsibilities of each team are outlined in the Organization Structure adopted by the Association.

Team members, other than those elected by the Association as delineated above, shall be volunteers who have a desire to serve on a particular team. The Team Leaders have the prerogative of recruiting team members in addition to those who volunteer on their own. These individuals shall serve indefinite terms, but may be asked to step down from service if not serving faithfully, become contentious or uncooperative.

The Associational Leadership Team may, at its discretion, form Groups and Networks to perform certain responsibilities so as to accomplish the mission of the Association. Dissolution of these groups shall occur when their responsibility has been completed or by action of the Associational Leadership Team.

- V. **DUTIES OF MEMBER CHURCHES:** It shall be the duty of each member church to send the Associational Clerk such statistical matters as may be required by the Association in time for it to be processed for the annual session of the Association. Member churches are encouraged to participate in the activities and programs of the Association, to contribute financially to the work of the Association, to mutually care for each other, and to encourage individual members of the churches to volunteer to be available for service in the kingdom of God through the Association.

- VI. **EXPENDITURES:** The Executive Board of the Association shall be given a two weeks prior written notice on any expenditure over \$5,000.00 from the general fund to be proposed at any given Executive Board meeting. In case of emergency and such notice is not possible, the Associational Leadership Team is authorized to make such expenditures and report to the Executive Board at its next meeting. This provision does not apply to expenditures previously approved as a part of the budget. Neither does this provision apply to the expenditure of designated funds for their designated purposes.

VII. The DRBA and Biblical Marriage

We accept the Holy Bible, as interpreted by the DRBA Executive Board, as the final arbiter of faith and practice in all matters. The DRBA understands marriage as defined by the Bible to be only between one man and one woman who are not blood related. No other relationships can meet the Biblical picture of marriage which is meant to picture the love that Christ has for His bride. We fully endorse the Scriptural concept of marriage expressed in Section XVIII of the "2000 Baptist Faith and Message". The use of association assets, staff, or physical facilities for any activity or service which is not consistent with this Scriptural view of marriage is expressly forbidden. The Associational Leadership Team will serve as final arbiter as to whether any situation or circumstance meets these criteria.

Duck River Baptist Association
BUDGET 2020-2021

<u>Budget Item</u>	<u>2019-20</u>	<u>2020-21</u>
STRENGTHEN TEAM		
Children, Youth and VBS Ministries	1,000	1,000
WMU	300	300
Church Program Development	1,000	1,000
Pastors Renewal	1,500	1,500
Church Renewal	1,000	1,000
Counseling Ministry	<u>1,000</u>	<u>1,000</u>
	5,800	5,800
SHARE TEAM		
Hispanic New Work Support	5,000	5,000
New Work	3,600	3,600
Acts 1:8 Missions	3,000	3,000
Pioneer Missions	4,800	4,800*
Missions/Evangelism Team	1,000	1,000
Baptist Collegiate Ministry	16,800	16,800
Disaster Relief Ministry	1,000	1,000
Jail Ministry	300	300
Special Events Ministry	<u>3,500</u>	<u>3,500</u>
	39,000	39,000
MISSIONS PERSONNEL		
Salary-DOM	52,505	52,635
Housing & Utilities-DOM	4,400	4,800
Administrative Assistant Salary	30,770	31,700
Custodian Salary	3,640	3,640
Staff Appreciation	<u>2,630</u>	<u>2,675</u>
	93,945	95,450
MISSIONS PERSONNEL BENEFITS		
Retirement - DOM	20,000	15,000
Insurance - DOM	6,800	12,800
Social Security Allowance - DOM	9,100	9,100
Retirement-Administrative Assistant	1,000	1,000
Social Sec./Medicare – Office/Custodial Personnel	<u>2,700</u>	<u>2,705</u>
	39,600	40,605
REIMBURSABLE EXPENSES (Non-Salary)		
DOM's Reimbursement Expenses	5,000	5,000
DOM's Reimbursable Mission Expenses	3,000	3,000
DOM's Self-funded Ministry Expenses	500	500
Employee's Reimbursement Expenses	<u>200</u>	<u>200</u>
	8,700	8,700

MISSION SUPPORT MINISTRIES

Accounting	2,500	2,500
Office Supplies	2,500	2,500
Office Equipment/Maintenance	2,000	2,000
Communications	3,600	3,600
Utilities	3,800	3,800
Insurance	3,500	3,500
Property Maintenance	3,000	3,000
Miscellaneous	2,000	2,000
Program Support	<u>1,500</u>	<u>1,500</u>
	24,400	24,400

TOTAL **\$211,445** **\$213,955**

NOTE: The Tennessee Baptist Convention (TBC) gives financial support to the Association in the amount of \$9,384 a year that is sent on a monthly basis and is reflected in income contributions.

**Pioneer Missions goes to our partnership in Calgary, Alberta, Canada.*

AN EXPLANATION OF THE 2020-2021 BUDGET ITEMS

1. Strengthen Team

- a. Children, Youth and VBS Ministries** – This includes such things as training for children’s ministry and youth leaders plus funding for Associational events related to these age groups and/or their leaders. The annual Association-wide Vacation Bible School training event as well as any training received by Associational VBS leaders is also funded from this line item.
- b. WMU** - These funds are used to provide for the ongoing Associational program of the WMU. This includes training events for the Associational WMU leaders provided by the TBC, special Associational WMU programs, honorariums for special speakers invited by the Associational WMU leaders, and other activities related to the WMU program of the Association.
- c. Church Program Development** - This item funds materials and training events as well as honorariums for speakers or conference leaders that aid in promoting Christian Growth (Sunday School & Discipleship Training), Men’s Ministry, Music Ministry, Media Library and Christian Stewardship programs of the Association. The intent of church program development is to increase church health in these areas of ministry.
- d. Pastors Renewal** – This provides for events and activities designed to encourage and refresh our pastors and in some cases provide equipping for their ministry as well. The pastors and wives retreat is one such event.
- e. Church Renewal** – This item provides funds to help churches financially, as well as spiritually, in times of struggle as they embrace God’s call to minister to their area.
- f. Counseling Ministry** - This item provides for the ministry of the Christian Counseling Center of the Association, which was begun in July 1993.

2. Share Team

- a. Hispanic New Work Support** – The coming year will be a time of transition and hopefully, renewed work among the Hispanic population of our area. These funds will help support that work.
- b. New Work** – This item is provided to encourage and support the start of new works/churches in the Association. This does not include our Hispanic New Work Support mentioned above and is in addition to funds that are sometimes provided by the Tennessee Baptist Convention. Funds from this item are disbursed at the discretion of the Association Leadership Team.
- c. Acts 1:8 Missions** - This item is budgeted to provide funds for DRBA mission teams to support our Acts 1:8 Mission partners. Current partnerships include The Princeton Church, Princeton, Indiana; Redemption Church, Oxford, PA; NAMB church planting in Calgary, Alberta, Canada; and IMB missionary partners in Taipei, Taiwan.
- d. Pioneer Missions** - This budget item is provided so that our Association can continue to support the work of churches in areas where Southern Baptist work is limited in size. This currently provides help for our mission partnership in Calgary, Alberta, Canada.
- e. Missions/Evangelism** - This item provides funds for administering the programs of missions & evangelism in the Association. It provides monies for training opportunities for team members as well as events connected with missions and evangelism. Also, local church needs of a missions nature can be funded from this item.
- f. Baptist Collegiate Ministry** - Duck River Baptist Association is one of three Associations that support the ongoing program of the Motlow State Community College Baptist Collegiate Ministry (BCM). Our financial support helps assure that the students on the campus of Motlow State College have opportunities to be exposed to Christian ideals, to come to know Christ, to participate in activities that are wholesome, to be involved as servants of Christ through volunteer missions, and to be strengthened in their Christian commitment.
- g. Disaster Relief Ministry** – This item is provided to budget monies for disaster relief efforts in the Association, the State of Tennessee and other states, as called upon.
- h. Jail Ministry** - This item provides funds to assist with the Association’s Jail Ministry and in particular the purchase of Bibles and other literature necessary to carry on the work.
- i. Special Events Ministry** – This item will provide funds for special events that might be held in communities represented in the Association such as, but not limited to, the Jesus Tent at Bonnaroo. The intent is to provide a positive witness for Christ.

3. Missions Personnel

a-d. Salary, Housing, and Utilities - DOM - These budget items provide for the financial support of our Director of Missions. The Director of Missions may elect to place some of the salary in retirement by means of a salary reduction agreement in addition to the contributions mentioned below under the topic, Retirement - DOM.

e-f. Administrative Assistant Salary and Custodian Salary - These items provide for the salaries of these employees.

g. Staff Appreciation – Provides Christmas and other bonuses for our staff

4. Missions Personnel Benefits

a. Retirement - DOM - This item reflects the Association's provision for the Director of Missions to have an adequate retirement program.

b. Insurance - DOM - The Association makes provision through this item for health insurance for the DOM and his dependents.

c. Social Security Allowance - DOM - Even though the Association, by law, cannot pay Social Security (SECA) (self-employment tax) for an ordained employee it is permissible to provide an allowance. This allowance is considered as salary and is fully taxable for income tax and social security purposes.

d. Administrative Assistant Retirement – This item has been budgeted to provide retirement benefits for employees who have completed a minimum of three years employment.

e. Social Security/Medicare - The Association is responsible for paying half of the Social Security and Medicare for the Administrative Assistant and Custodian.

5. Missions Personnel Reimbursable Expenses

a. DOM's Reimbursable Expenses (non-salary item) - This item is budgeted to provide for a true reimbursement to the DOM for auto, travel, and professional expenses (including public relations, conventions, continuing education, business related seminars, and religious materials/books) considered ordinary and necessary for him to carry out his duties. The accountable reimbursement policy, which meets Internal Revenue requirements, is on file at the office of the Association.

b. DOM's Reimbursable Mission Expenses - This item is to defray expenses incurred by the DOM in the process of leading associational mission trips.

c. DOM's Ministry Expenses – This item is set aside from the DOM's salary by his request to be used toward his personal expenses for books and other materials purchased for his ministry on behalf of the association. This is set aside as reimbursable expenses for tax purposes.

d. Employees' Reimbursable Expenses (non-salary item) - This item is budgeted to provide for a true reimbursement to the employees, other than the DOM, for auto, training events, and other business related expenses considered ordinary and necessary for them to carry out their duties. The accountable reimbursement policy, which meets Internal Revenue requirements, is on file at the office of the Association.

6. Mission Support Ministries

a. Accounting – The Association employs the services of Ray & Gregory Accounting in lieu of hiring a financial secretary.

b-g. Office Supplies/Postage, Office Equipment/Maintenance, Property Utilities, Communications, Property Insurance, and Property Maintenance - These items deal with the day-to-day operations of the office plus the supplies, equipment, maintenance contracts on various items of equipment, insurance (property and workman's compensation) and the ongoing maintenance of our buildings and property.

h. Miscellaneous - Miscellaneous includes items that do not seem to fit into any of the specific line item accounts in the budget.

i. Program Support - Program support includes the following items: Ministers' Conference, Annual Session and Associational Emphasis Week expenses, speakers for meetings not covered by some other budget item, luncheons for the Association Leadership Team meetings plus occasional meeting expenses for other Association functions, and any other activities that support the work of the Duck River Association.

**Duck River Baptist Association
Summary of Accounts
September 30, 2020**

Assets

Checking Account Balance	183,462.61
Reserve: Calgary Challenge	12,823.07
Reserve: Chinese Bible Fund	335.16
Reserve: Church Renewal	1,500.00
Reserve: Counseling Ministry	6,307.60
Reserve: DoM Mission Expenses	8,156.28
Reserve: GOTM Evangelism	14,010.29
Reserve: Mission Trip Endowment	10,284.56
Reserve: New Work	4,000.00
Reserve: Acts 1:8 Missions	13,891.21
Reserve: Hispanic Ministry	25,000.00
Reserve: Disaster Relief	6,177.40
Reserve: Pioneer Missions	1,400.00
Reserve: Block Party Trailer	2,885.33
Unrestricted funds in checking	76,691.71
Savings	26,133.76
Petty Cash	292.00
Total Cash on Hand	209,888.37
Other Assets	
Utility Deposits	1,475.40
TN Baptist Foundation	
Current Market Value as of 9/30/20	85,424.17
TOTAL ASSETS	296,787.94

Current Liabilities

Accounts Payable	2,690.03
Payroll	1,820.98
Total Current Liabilities	4,511.01

DRBA YTD Budget	211,455.00
DRBA YTD Expenses	199,591.60
DRBA YTD Income	218,953.63
YTD Variance	+19,362.03

Counseling Ministry Financial Report
 October 2019 – September 2020

Beginning Balance, 10/1/19	\$ 9,375.08
<u>Income</u>	
Contributions from churches	\$ 1,298.78
Transferred from DRBA budget	\$ 600.00
<u>Expenses</u>	
Includes utilities, supplies, maintenance, etc.	\$ 966.26
Salary supplement & Christmas appreciation to counselors	\$ 4,000.00
Ending Balance, 9/30/20	\$ 6,307.60

Contributions by Churches
 October 2019 – September 2020

Boynton Valley	\$ 358.78
Highland	460.00
Monteagle	<u>480.00</u>
Total	\$ 1,298.78

Duck River Association of Missionary Baptists
Budgeted Financial Statement
September 2020

Ordinary Income/Expense	Sep 20	Oct '19 - Sep 20	Annual Budget	Var Actual to Budgeted Income
Income				
Church Contributions				
Airview	0.00	454.55		
Altamont	565.90	4,760.55		
Beechgrove	295.96	1,066.56		
Belvidere	594.90	3,268.91		
Boynton Valley	287.08	1,793.74		
Broadview	0.00	1,450.00		
Center Grove	314.36	3,757.98		
College Street	718.01	8,243.00		
Cowan	1,358.18	9,297.12		
Crossroads	0.00	618.00		
Dechard	833.34	5,416.71		
Encounter Life	0.00	2,307.00		
Estill Springs	567.88	6,738.98		
Grace, Tullahoma	4,161.37	26,140.16		
Harmony	323.87	3,601.55		
Highland	1,382.78	8,604.34		
Hillcrest	225.00	1,451.00		
Hillsboro	0.00	450.00		
Huntland	50.00	600.00		
Keith Springs	250.00	1,625.00		
Life Change Church	0.00	650.00		
Manchester	3,500.00	22,750.00		
Marble Plains	1,214.00	7,667.00		
Midway	295.00	1,730.00		
Monteagle	301.00	2,935.00		
Oaklawn	135.00	1,620.00		
Paynes	183.31	1,699.58		
Prairie Plains	200.00	1,120.45		
Riva Lake	300.00	3,300.00		
Roarks Cove	332.35	1,660.61		
Rutledge Falls	291.67	3,845.52		
Southside	90.21	619.45		
Summitville	230.52	1,419.45		
TN Baptist Convention	792.00	9,384.00		
Trinity	1,585.56	19,337.21		
Tullahoma	6,726.70	42,516.72		
Winchester	500.00	5,000.00		
Interest & Other Receipts	9.77	53.49		
Total Church Contributions	28,605.72	218,953.63		
Total Income	28,605.72	218,953.63		
Expense				
Strengthen Team				
Children, Youth & VBS Ministry	0.00	0.00	1,000.00	-1,000.00
WMU	0.00	0.00	300.00	-300.00
Church Program Development	0.00	0.00	1,000.00	-1,000.00
Pastors Renewal	0.00	300.00	1,500.00	-1,200.00
Church Renewal	514.00	953.50	1,000.00	-46.50

Duck River Association of Missionary Baptists
Budgeted Financial Statement
September 2020

	Sep 20	Oct '19 - Sep 20	Annual Budget	Var Actual to Budgeted Income
Counseling Ministry	600.00	1,000.00	1,000.00	0.00
Total Strengthen Team	1,114.00	2,253.50	5,800.00	-3,546.50
Share Team				
Hispanic New Work Support	944.08	944.08	5,000.00	-4,055.92
New Work	3,600.00	5,600.00	3,600.00	2,000.00
Acts 1.8 Missions	2,464.00	3,000.00	3,000.00	0.00
Pioneer Missions	400.00	4,800.00	4,800.00	0.00
Missions/Evangelism Team	0.00	142.60	1,000.00	-857.40
Baptist Collegiate Ministry	2,400.00	18,800.00	16,800.00	2,000.00
Disaster Relief Ministry	1,000.00	1,000.00	1,000.00	0.00
Jail Ministry	0.00	0.00	300.00	-300.00
Special Events Ministry	0.00	0.00	3,500.00	-3,500.00
Total Share Team	10,808.08	34,286.68	39,000.00	-4,713.32
Missions Personnel				
Salary - DOM	3,921.20	50,975.60	52,505.00	-1,529.40
Housing & Utilities - DOM	338.48	4,400.24	4,400.00	0.24
Administrative Assistant Salary	2,366.92	30,789.98	30,770.00	-0.04
Custodian Salary	280.00	3,640.00	3,640.00	0.00
Staff Appreciation	0.00	2,673.25	2,630.00	43.25
Total Missions Personnel	6,906.60	92,459.05	93,945.00	-1,485.95
Missions Personnel Benefits				
Retirement - DOM	1,686.67	20,000.04	20,000.00	0.04
Insurance - DOM	131.00	6,795.94	6,800.00	-4.06
Social Security - DOM	700.00	9,100.00	9,100.00	0.00
Retirement - Admin. Asst.	83.33	999.98	1,000.00	-0.04
Social Security/Medicare - OIC	202.49	2,706.27	2,700.00	6.27
Total Missions Personnel Benefits	2,783.49	39,602.21	39,600.00	2.21
Reimbursable Expenses				
DOM's Reimbursement Expenses	296.12	1,809.08	5,000.00	-3,190.94
DOM's Reimbursable Mission Exp	3,000.00	3,000.00	3,000.00	0.00
DOM's Self-funded Ministry Exp	-20.56	500.00	500.00	0.00
Employee's Reimbursement Exp	0.00	119.00	200.00	-81.00
Total Reimbursable Expenses	3,275.56	5,428.06	8,700.00	-3,271.94
Mission Support Ministries				
Accounting	210.00	2,575.00	2,500.00	75.00
Office Supplies/ Postage	201.94	2,085.01	2,500.00	-414.99
Office Equip./Maint.	929.89	2,186.28	2,000.00	186.28
Communications	187.79	2,717.55	3,600.00	-882.45
Property Utilities	317.04	3,387.97	3,800.00	-432.03
Property Insurance	0.00	3,088.01	3,500.00	-411.99
Property Maintenance	230.00	4,425.54	3,000.00	1,425.54
Miscellaneous	159.98	3,229.35	2,000.00	1,229.35
Program Support	0.00	1,887.39	1,500.00	387.39
Total Mission Support Ministries	2,218.64	25,562.10	24,400.00	1,162.10
Total Expense	27,104.37	199,591.60	211,445.00	-11,853.40
Net Ordinary Income	1,501.35	19,362.03	-211,445.00	-11,853.40
Net Income	1,501.35	19,362.03	-211,445.00	-11,853.40

**DUCK RIVER BAPTIST ASSOCIATION ANNUAL MEETING
OCTOBER 28, 2019
MARBLE PLAINS BAPTIST CHURCH**

The first session of the 193rd Annual Duck River Baptist Association of Missionary Baptists met in regular session October 28, 2019 at Marble Plains Baptist Church. Pastor, Rev. Jack Hice welcomed everyone and led in opening prayer.

Theme Interpretation

Rev. Mark Puckett shared the Theme Interpretation “Go and Speak”

Congregational Worship

Led Jeannie Bowden “Standing on the Promises”

Rev. Tim McGehee, Moderator, called the meeting to order.

Organization of the Association

Linda Crouch, Association Clerk, moved that the people registered tonight and the those who will register tomorrow night be seated as Messengers to the 193rd Annual Meeting of the Duck River Baptist Association of Missionary Baptists. Motion carried.

Recognition of New Staff

Royce Maroney, Pastor Boynton Valley Baptist Church
Jacob Haywood, Student Pastor Grace Baptist Church

DRBA Ministry Reports

Mark Puckett, Director of Missions, announced the time and place of the 193rd Annual Meetings as follows: October 26, 2020 Rutledge Falls Baptist Church and October 27, 2020 First Baptist Church, Cowan, TN.

Nominations for 2019-2020 for Leadership are no changes.

Miscellaneous Business

Mark Miller, TBMB, shared a video “See TN Win TN” pertaining to the Golden Offering. Twenty-four churches in DRBA gave \$29,144.52 to the Golden Offering.

Nathan Dorrell, BCM Director, shared that they have 2 committed to summer missions. Campus ministry will be having Family Faith Night November 18th where he will be sharing the gospel.

Monday meals have been averaging around 70. \$694 has been received from the meals and \$436 received from a recent yard sale. We have done some building improvements. We are presently in need of help to build a fire pit and benches in the back yard.

Congregational Worship

Led by Jeannie Bowden “Oh, How I Love Jesus”

DRBA Missions Report

Mark Puckett shared the Taiwan mission work in sharing the Easter story. There will be three ladies going in December to share the Christmas story.

We had mission teams to serve in Oxford, PA during the year. We have three teams going to Calgary in the summer of 2020 and possible four teams.

Mark Puckett introduced Joshua Hatfield, Church Planter in Calgary. DRBA has made a commitment to support. Joshua shared that his greatest passion for church planting came on his first trip to Calgary in 2016 to visit with a friend and didn't really realize God was calling him to Calgary. Calgary is one the cleanest cities with 1.4 million people with only 5% claim to have a relationship with Jesus. Only 1 CNBC church for every 46,365 people.

Congregational Worship

Led by Jeannie Bowden “I Stand Amazed”

Special Music

Jeannie Bowden

“The Promise”

Mark Puckett shared that Jayson Faulkner, Pastor First Baptist Church, Estill Springs and his wife, Ashley had accepted the call to return to the mission field in Southeast Asia. SBC Commissioning will November 11th in Oklahoma City. John Segree led in a special prayer for the Faulkners.

Benediction

Kevin Ivy, Pastor First Baptist Church, Tullahoma

Closing Song

“Send the Light”

**OCTOBER 29, 2019
TRINITY BAPTIST CHURCH**

The second session of the Duck River Association of Missionary Baptists met on October 29, 2019 at Trinity Baptist Church, Manchester at 7:00 p.m. following a wonderful meal hosted by the Trinity Church family.

Host pastor, Rev. Jerry Pullum, led in opening prayer and welcoming the Messengers. Mark Puckett shared the Theme Interpretation “Go and Speak”.

Congregational Worship

“Soon and Very Soon”

Recognition of New Staff

Evan Owens

Pastor, Rutledge Falls Baptist

Jason Heath

Pastor, First Baptist, Winchester

Budget & Finance

David Wall, Associational Treasurer, went over the 2018-2019 Budget and presented the proposed 2019-2020 Budget. This came as a recommendation of the Leadership Team and David Wall moved for the adoption. Motion carried.

Congregational Worship

“At The Cross”

DRBA Ministry Report

Mark Puckett shared a TBMB video regarding associational work. Mark shared of different ministries that are going in our Association such as Disaster Relief, Block Party Trailer, ramp construction, etc.

Christian Counseling Center Report

Dr. Nancy Garrison shared that her husband would be joining them full time in June, 2020 along with Dorothy Scott, Christian Life Coach. Activity summary 1452 people were counseled, 20% no pay, and 80 new clients.

Jesus Tent Report

Jake Dorak, shared there were 80 decision cards returned and 5 profession of faith. He is asking five Senior Pastors out of the Association commit to serve at the Jesus Tent in 2020.

Susan Douglas, First Baptist Church, Estill Springs WMU shared the story of missions. She encouraged churches to teach missions to our children and youth.

Randy Davis, TBMB video sharing different upcoming events in Tennessee Baptist life was shown.

Congregational Worship

“In Christ Alone”

Special Music

“How Great Thou Art” James Cortner

Mark Puckett shared that he would be leading a trip to Holy Land in March, 2021. Inviting anyone who is interested in going to contact him.

Missions Presentation

Mark Puckett shared Taiwan is a Chinese country, not a communist country but very lost. He shared how a person with no church background but begins to hear “snippets” of Christianity. Then they begin to try to make sense out of what he is hearing to fit into what he has been taught. This is what is happening now in Taiwan.

Mark and Laura Pullum presented the Easter story just as they taught in the classrooms of Taiwan.

Bob Reuhling made the motion to adjourn and 2nd by Bill Hall.

Benediction

Bill Hall, Pastor Lincoln Heights Baptist Church, Tullahoma

Closing Chorus

“How Great Thou Art”

2019-2020 DRBA Executive Board Report

Our Executive Board meets three times per year to carry on the affairs of the association between annual meetings. These meetings include a fellowship meal for which we are very thankful to our hosts this year: Broadview and Highland. Thanks for your hospitality.

At the February meeting, the Executive Board included:

- Heard a presentation from Kevin Minchey, TBMB. Kevin is the TBMB consultant on church revitalization and offered his services to any of our churches interested in revitalization.
- Heard reports from Mark Puckett on the various ministries of the DRBA.

The May meeting was cancelled due to the Covid pandemic.

At the September meeting, the Board:

- Approved amendments to the DRBA Constitution & By-laws to be presented for approval at the Annual Meeting.
- Approved associational leadership nominations for the 2020-2021 associational year.
- Approved the budget for the 2020-2021 associational year.
- Approved the date and location for the 2021 annual meeting:
October 24 @ Grace BC, Tullahoma

Director of Missions Report

Where to start? Needless to say, the past year has been unlike any other. Churches have been closed, programs have been suspended, worship and small groups have met online. The list could go on and on.

Just as the worldwide pandemic has impacted our churches, it has in many similar ways affected our association. Training events, fellowship events, and a host of other activities have been cancelled. The focus of the association became focused on consulting with pastors and leaders to figure out how to best meet and minister in such turbulent times. Make no mistake, we have been busy, just busy in new and different ways that we would have never imagined in the past.

Between churches being closed or limited in the gatherings and activities, the association staff has not had the opportunity to join with our folks in our usual ways. As your DoM, I have had numerous opportunities to preach in the latter part of the church year as churches began to meet again. We have also had an unusually high number of churches looking for new pastors in the past year and I have had the opportunity to assist a number of these churches in their search.

We have been able to have several gatherings for pastors of various kinds during the past year. The turbulent times we have been treading have been very stressful for pastors and we have sought to be a source of encouragement to them.

One of the victims of the pandemic has been our associational mission trips. We had to cancel all seven mission trips planned for the past year. It is still impossible to know how to plan for 2021. When and if it becomes clear how to plan travel and ministry, we will move forward, whether that is in 2021 or 2022. We have been able to have a positive impact on our mission partners this year through our financial support. Not only have we maintained our financial commitments to them, but twice we have given additional gifts of \$1,000 to each of our mission partners. They have greatly appreciated our financial support.

The counseling ministry and the ministry at Motlow College through the Baptist Campus Ministry have continued, though greatly curtailed. The ministry of the block party trailer has been shut down this year.

One of the most amazing things throughout this year has been the sustained giving levels of our churches' members. This in turn has resulted in our churches being faithful in their financial support of the association. Thank you.

Thanks to our Administrative Assistant, Casandra Buckner, for her help in many areas of the DRBA's ministry.

As we look toward the coming year of ministry partnership, we also face an uncertain future regarding the effects of the pandemic on everyday life, including church life and ministry. Let us resolve to "think outside the box" and consider new ways to uplift each other and also reach out to those in need of the Gospel. Despite the obstacles of the day, with the Lord's leading, we will move toward a new day of effective ministry and church growth.

Baptist Collegiate Ministry, Motlow College

2019-2020 Annual Report

1. We started last year's semester with the annual dinner for all Motlow athletes. Food was provided by three area churches (FBC Tullahoma, Highland, and Grace), we served approximately 80 players and coaches. This was a great opportunity to introduce the churches and BCM to the athletes. Former professional baseball player David Cardwell came to speak and share the Good News with the athletes at the banquet.
2. Monday lunch ministry is provided by local churches from the three supporting associations. All proceeds go to the BCM Student Missions Fund. We had an average attendance for the school year before COVID shutdown of 68. We started the fall of 2020 semester averaging 19.
3. Tuesday night worship & Bible study: all student-led with a few speakers invited in. Average attendance before shutdown of 12. After shutdown, we continued online and had an average attendance of 5.
4. Wednesday lunch ministry: planned, prepared, and served by the BCM director with his wife and kids. All proceeds are used to purchase the next week's food supplies. We had an average attendance of 72.
5. We began a new work on the Smyrna Motlow campus and had as many as 6 students in the brief time we were there before the shut-down. Out of that ministry, we still maintain one Smyrna student who attends our Bible studies online. We were using a room on campus for that club meeting and are not allowed to have club meetings on campus currently.
6. Several students helped build a fire pit in the backyard of the BCM for fellowship times. This was used during several worship times on Tuesdays before shutdown and then we gave students the option for a closing/good-bye worship in May and had 12 students at our semester closing service around the fire pit.
7. Several churches have expressed interest in helping us make that fire pit area more usable and worship time friendly by adding some seating and basic lighting around the area. This would really help us to better use our outdoor area.
8. 2019 Spring Break Disciple Now team. Two students led D-Now in Dalton GA.
9. All summer missions were canceled due to COVID. We had two students signed up to go. Pray for future students to be called to go.
10. The BCM building was used 7 times by the Fellowship of Christian Athletes. We also had one other group use the building and hosted an event held by one of our BCM students.

Director Note: I continue to serve full-time as an evangelist. That work is beginning again after our schedule was completely canceled. We covet your prayers on both sides of our ministry. As your bi-vocational BCM director I appreciate all the support of the associations and churches! It is an honor to be serving and even though this shut down has changed the face of ministry for the short-term here at the BCM, we see great things happening. One of the students that we were beginning gospel conversations with last semester at the point of the shutdown has returned and we are beginning those conversations again! Please pray for the work to continue and lives to be changed!

By God's grace,
Nathan Dorrell

DRBA Christian Counseling Center

Annual Report October 1, 2019 – September 31, 2020

We give God all the glory for continuing to help us serve through the challenges of 2020 at the DRBA Christian Counseling Center. 2 Corinthians 4:8-10 says “We are hard pressed on every side, but not crushed; perplexed, but not in despair; persecuted, but not abandoned; struck down, but not destroyed. We always carry around in our body the death of Jesus, so that the life of Jesus may also be revealed in our body.” This verse seems to summarize the experience of so many this year. Chaos, confusion and fear brought on by threats to our health, safety, finances, properties and that have changed how we gather and worship have seemed pervasive. This year has brought new circumstances in which we get to learn how to yield to, and trust God. That said, we thank Mark Puckett, Director of Missions, and Casandra Buckner, Administrative Assistant, for their willingness to continue sharing their space with us so we can share the joy of serving alongside. We thank our Oversight Committee, Billy Philpott, Mark Puckett, Ed Gleason, Dave Wall, Dorothy Scott and Glenna McCrosky, for their time, prayerful support and encouragement. We appreciate all of you who support this ministry by praying, giving and trusting us to care for and work with the people you refer. Most of all, we are grateful for those who have come and let us journey with you.

~Jeanne Robinson (L.P.C.), Licensed Professional Counselor and Mental Health Service Provider. She is reimbursed by sliding scale fees.

~Dr. Jon Garrison (PsyD), Licensed Clinical Psychologist, retired from Centerstone in June, 2020. Dr. Jon offers Eye Movement Desensitization and Reprocessing (EMDR) for treatment of trauma. He is reimbursed by a variety of health insurances and sliding scale fees.

~Dr. Nancy Garrison (PsyD), Licensed Clinical Psychologist. She works at the DRBACCC as Director and Counselor as well as has returned to work at Centerstone to earn health benefits for herself and Dr. Jon. She is reimbursed by health insurances and sliding scale fees.

~Dorothy Scott is a Christian Life Coach and offered a six-week Stress Relief Workshop in October and November at the DRBA Christian Counseling Center.

~Kelly Forsythe is a recent graduate from Liberty University with her Bachelors of Science degree in Psychology and Christian Counseling. She has started working on her Master of Arts degree program in Clinical Mental Health Counseling. We have welcomed the opportunity to have her intern with us.

~Total appointments provided: 963

~Pro-Bono sessions provided: 227

~Percentage of total appointments that were Pro Bono: 24%

~New clients: 39

~Number of individual clients seen per month: 25-68

Respectfully submitted,
Nancy L. Garrison, Psy.D.
Licensed Clinical Psychologist

WMU Report

The WMU emphasis for 2020-22 is RELENTLESS.

As we make disciples of Jesus who live on mission, we will be relentless in

- living authentic faith in Christ
- seeking God in prayer
- giving sacrificially
- witnessing to others

WATCHWORD: *But we do not belong to those who shrink back and are destroyed, but to those who have faith and are saved.* (Heb. 10:39 NIV).

The purpose of WMU in the context of the church has 6 specific objectives to accomplish in the lives of believers:

- Pray for Missions
- Engage in Mission Action and Witnessing
- Learn about Missions
- Support Missions
- Develop Spiritually Toward a Missions Lifestyle
- Participate in the Work of the Church and Denomination

WMU's objectives are the practical expressions of being involved in the mission of God. Through these objectives, WMU promotes a biblical world view for all ages that compels believers to be compassionate and active in church. Research shows that churches with WMU have members who both participate more in the life of the church and support missions causes.

Duck River Baptist Association WMU members are living this out through the WMU objectives by supporting the following: food pantry, pillow case dresses; bear ministry for hospitals; baby quilts for Harton Hospital; Blue Monarch; lunches for Motlow BCM; Haven of Hope; Life Choices; Samaritan's Purse Shoe Box Ministry; Good Samaritan; Jesus Tent at Bonnaroo; adopting and prayer walking schools; snacks for schools; Isaiah 117 House, and many other ministries.

Due to unforeseen problems, we only held one WMU Association meeting 2019-2020. We continue to have low reported WMU organizations in the association. Please contact me if I can be of help in getting you started with a mission program for any age group.

Looking forward to a better 2020-2021 as we seek to reach our community, nation, and world for Christ.

Ladies please join in this endeavor.

Yours in Christ service,

Susan Douglas

Associational WMU Director

615-347-4905; susandouglas@comcast.net

Historical Table of Annual Sessions				
Date	Church	Moderator	Clerk	Preacher
1946	Palmer	Gordon Greenwell	Roy C Magill	J L Griffin
1947	Winchester-Cowan	Gordon Greenwell	Roy C Magill	E L Smothers
1948	Wartrace-Rutledge Falls	Gordon Greenwell	Roy C Magill	Roy Babb
1949	Maxwell-Decherd	Roy W Babb	Roy C Magill	James Nomey
1950	Magness Mem.-Prairie Plains	Roy W Babb	Roy C Magill	G Nelson Duke
1951	Tullahoma-Estill Springs	Roy W Babb	Roy C Magill	John Outland
1952	Winchester-Highland	G Nelson Duke	John Outland	Roy C Magill
1953	Huntland-Cowan	Roy C Magill	John Outland	Clarence Akridge
1954	Tracy City-Magness Mem.	Roy C Magill	W A Foote	O O Bishop
1955	Manchester-Rutledge Falls	Roy C Magill	Janette Lewis	Clay Jennings
1956	Decherd-Grace	Tom Madden	Ruth Craddock	H Curtis Erwin
1957	Cross Roads-Tullahoma	Tom Madden	Eleanor Templin	O P Ethridge
1958	Winchester-Highland	Tom Madden	Eleanor Templin	Tom Madden
1959	Lincoln Heights-Cowan	Wendell Price	Eleanor Templin	Hugh Myers
1960	Decherd-Grace	Wendell Price	Paul J Tabor	James Brown
1961	Manchester-Tullahoma	Hugh Myers	Paul J Tabor	Wendell Price
1962	Huntland-Decherd	Hugh Myers	Paul J Tabor	Billy Chitwood
1963	Rutledge Falls-Cross Roads	R L Rideout, Jr	Shirley Cunningham	Paul J Tabor
1964	Estill Springs-Winchester	Paul J Tabor	Shirley Cunningham	J G Love
1965	Trinity-Highland	Paul J Tabor	Shirley Cunningham	James Alderson
1966	Cowan-Manchester	Paul J Tabor	Shirley Cunningham	Jerry Smith
1967	Broadview-Cross Roads	Harold D Smith	Shirley Cunningham	T D Jones
1968	Prairie Plains-Tullahoma	W E Crosby	Shirley Cunningham	Hollis Holt
1969	Lincoln Heights-Decherd	W E Crosby	Shirley Cunningham	Floyd Key
1970	Estill Springs-Highland	Floyd Key	Gail Pearson	Bill Searcy
1971	Winchester-Manchester	Floyd Key	Gail Pearson	Bill Searcy
1972	Grace-Cowan	Joe Mayberry	Shirley Cunningham	James Palmer
1973	Lincoln Heights-Decherd	Joe Mayberry	Susie Barton	Robert Hammer

Historical Table of Annual Sessions				
Date	Church	Moderator	Clerk	Preacher
1974	Tullahoma-Broadview	Edward Lee	Susie Barton	Johnny Young
1975	Estill Springs-Trinity	J C Carpenter	Freda Wassom	Harold Voce
1976	Winchester-Highland	J C Carpenter	Freda Wassom	W Fred Kendall
1977	College Street-Oaklawn	J C Carpenter	Freda Wassom	Cecil Tucker
1978	Decherd-Hillsboro	Dr James Porch	Freda Wassom	Tommy Tackett
1979	Grace-Tullahoma	Dr James Porch	Freda Wassom	Burgess Vincent
1980	Center Grove-Lincoln Heights	Dr James Porch	Freda Wassom	Ray Gardner
1981	Cowan-Estill Springs	Jake Stricklin	Freda Wassom	J D May
1982	Riva Lake-Tracy City	Jake Stricklin	Freda Wassom	Kenneth Riding
1983	Trinity-Rutledge Falls	Jake Stricklin	Freda Wassom	Neal Foster
1984	Grace-Tullahoma	J D May	Janet Patterson	Martin Bowlin
1985	Liberty-Riva Lake	J D May	Janet Patterson	Robert Brown
1986	Lincoln Heights-Hillsboro	Bill Smith	Janet Patterson	John Sexton
1987	Decherd-Estill Springs	Bill Smith	Janet Patterson	Ron Harbert
1988	Westwood-Highland	David Wall	Janet Patterson	Jerry Tracy
1989	Center Grove-Winchester	David Wall	Janet Patterson	David Wall
1990	Westwood-Manchester	Don Dixon	Janet Patterson	Charles Houston
1991	Highland-Tracy City	Don Dixon	Janet Patterson	John Segree
1992	Monteagle-Tullahoma	John A Blevins	Janet Patterson	Roy Carter
1993	College Street-Highland	John A Blevins	Janet Patterson	James Porch
1994	Riva Lake-Winchester	John Segree	Janet Patterson	Darrell Williams
1995	Decherd-Grace	John Segree	Janet Patterson	Jerry Lusk
1996	Boynton Valley-Estill Springs	Kerry Walker	Janet Patterson	Robert Payne
1997	Tracy City-Trinity	Kerry Walker	David Wall	Alan Roggli
1998	Grace-Highland	Louis Rideout	David Wall	Max Cooper
1999	Lincoln Heights-Decherd	Louis Rideout	David Wall	J Herbert Hester
2000	Center Grove-Estill Springs	Bob Payne	Don Dixon	Brenton Cox
2001	Winchester-Tullahoma	Bob Payne	Don Dixon	T Frank Smith

Historical Table of Annual Sessions

Date	Church	Moderator	Clerk	Preacher
2002	Manchester-Oaklawn	Bob Payne	Don Dixon	Jack Hice
2003	Grace, Tullahoma-Estill Springs	Brenton Cox	Don Dixon	John Norman, Jr
2004	Trinity-Cowan	Brenton Cox	Carol Growden	Kerry Walker
2005	Cross Roads-Rutledge Falls	Tim McGehee	Carol Growden	Keith Nunley
2006	Decherd-Trinity	Tim McGehee	Barry Rhoads (acting)	Richard Craddock
2007	Tracy City-Grace, Tullahoma	Tim McGehee	Mike Morris	Barry Rhoads
2008	Hillcrest-Riva Lake	Tim McGehee	Mike Morris	Abner Flores
2009	Maxwell-Manchester	Tim McGehee	Mike Morris	Jerry Massey/TBC
2010	Winchester-Tullahoma	Mike Morris	None	K J Ellington
2011	Marble Plains-Trinity	Mike Morris	Robin Smith	Mark Puckett
2012	Rutledge Falls-Ministry	Tim McGehee	Robin Smith	Tim McGehee
2013	Highland-Cowan	Tim McGehee	Robin Smith	Bruce Barger
2014	Broadview-Grace	Wayne Wester	Robin Smith	Joshua Lenon
2015	College Street-Oaklawn	Wayne Wester	Linda Crouch	Joe Sorah/AI Gilbert
2016	Decherd-Manchester	Tim McGehee	Linda Crouch	S. Pearson/D. Evans
2017	Hillsboro-Estill Springs	Tim McGehee	Linda Crouch	S.Tiebout/J.Faulkner
2018	Winchester-Tullahoma	Tim McGehee	Linda Crouch	C. Noland/D. Leavell
2019	Marble Plains-Trinity	Tim McGehee	Linda Crouch	Joshua Hatfield

